



IDHAYA ENGINEERING COLLEGE FOR WOMEN

CHINNASALEM-606 201, KALLAKURICHI DISTRICT, TAMIL NADU, INDIA.

Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai.

2(f) Status of UGC, An ISO 9001: 2015 Certified Institution

A Christian Minority Institution run by the Franciscan Sisters of the Immaculate Heart of Mary Society, Puducherry.

Phone: 04151-258325, 258326

Website: www.iecw.edu.in

Email ID: indhaya@iecw.edu.in

5.2.1 Average percentage of placement of outgoing students during the Academic Year 2020-21

| Sl.No | Name of student placed and Contact details | Program graduated from | Name of the employer with contact details | Page No |
|-------|--|------------------------|---|---------|
| 1. | Aarathi V, 7339669306, aarathi12052000@gmail.com | BE-CSE | Mecniques, Coimbatore. infomecniques@gmail.com | 3 |
| 2. | Akshaya K, 9159828150, | BE-CSE | Innovative Academy For students,Ambattur,Chennai. 7373567117 | 4 |
| 3. | Anisha V,9943449299 | BE-CSE | Hailstone Technology, Coimbatore. info@hailstonetechnology.in | 6 |
| 4. | Daisy C, 9750379809 | BE-CSE | Pearlsys, Salem. 089403 38755 | 7 |
| 5. | Gowri K, 9047360051 | BE-CSE | War Room Technologies, Salem. hrwtsalem@gmail.com | 9 |
| 6. | Indhuja S, 9047327017 | BE-CSE | War Room Technologies, Salem. hrwtsalem@gmail.com | 11 |
| 7. | Janani N, 9994238334, jaanu2804@gmail.com | BE-CSE | Pearlsys, Salem. 089403 38755 | 13 |
| 8. | Jenifer Nayagi S, 9790304032, jenifernayagi2@gmail.com | BE-CSE | Ignited minds Solutions, Puducherry,7708882398 | 15 |
| 9. | JenifferRanjini A, 9751260686, jenni2000@gmail.com | BE-CSE | Innovative Academy For students,Ambattur,Chennai. 7373567117 | 18 |
| 10. | Mani Bharathi D, 9003556312 | BE-CSE | Mecniques, Coimbatore. infomecniques@gmail.com | 20 |
| 11. | Matheshwari C, 9787127956, cmatheswari@gmail.com | BE-CSE | Caliber Virtual Technologies, Salem. 7708954811 | 21 |
| 12. | Nandhini E,9901889748, nandhiniiecw@gmail.com | BE-CSE | Kuvira Cybernetics, Vellore. kuviracybernetics@gmail.com | 22 |
| 13. | Pavithra.D, 9944446602, paviakil2017@gmail.com , | BE-CSE | Pearlsys, Salem. 089403 38755 | 23 |
| 14. | Praveena P, 8939216427, praveenaiecw@gmail.com | BE-CSE | Hailstone Technology, Coimbatore. info@hailstonetechnology.in | 25 |
| 15. | Priya R, 8531831182, jayapriyaramachandhiran200016@gmail.com | BE-CSE | Ignited minds Solutions, Puducherry,7708882398 | 26 |
| 16. | Priyadharshini.A, 8056481332, arulpriyadharshini21@gmail.com | BE-CSE | Kuvira Cybernetics, Vellore. kuviracybernetics@gmail.com | 29 |
| 17. | Romila R, 9585505642, rromila99@gmail.com | BE-CSE | Kuvira Cybernetics, Vellore. kuviracybernetics@gmail.com | 30 |
| 18. | Sabithra K, 9788573951 | BE-CSE | Hailstone Technology, Coimbatore. info@hailstonetechnology.in | 31 |
| 19. | Sarulatha K, 9842552170, Charukamaraj20@gmail.com | BE-CSE | Pearlsys, Salem. 089403 38755 | 32 |
| 20. | Shalini S, 8870466068, shailuselvarangam.99@gmail.com | BE-CSE | Mecniques, Coimbatore. infomecniques@gmail.com | 34 |
| 21. | Sowbarnika A, 9488025226, sowbarnika2000@gmail.com | BE-CSE | Caliber Virtual Technologies, Salem. 7708954811 | 35 |
| 22. | Tamilselvi P, 9842807042 | BE-CSE | Ignited minds Solutions, Puducherry,7708882398 | 36 |
| 23. | Vasanthapriya V, 9965726561, 411vasanthapriya@gmail.com | BE-CSE | Kuvira Cybernetics, Vellore. kuviracybernetics@gmail.com | 39 |
| 24. | Vijayalakshmi S P, 9942918666, sp7vija@gmail.com | BE-CSE | Ignited minds Solutions, Puducherry,7708882398 | 40 |

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.
PRINCIPAL

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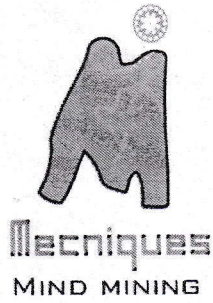
Website: www.iecw.edu.in

Email ID: idhaya@iecw.edu.in

| | | | | |
|-----|---|-----------|---|----|
| 25. | Bharani P, Pbhbarani38@gmail.com | BE-EEE | Panasonic, Chennai. 914446514605 | 43 |
| 26. | Celciya L, celciyalrd@gmail.com | BE-EEE | Hailstone Technology, Coimbatore. info@hailstonetechnology.in | 44 |
| 27. | Gayathri V, vetriselvanthamaraiselvi@gmail.com | BE-EEE | Panasonic, Chennai. 914446514605 | 45 |
| 28. | Kalvi P, Kalviperiasamy20@gmail.com | BE-EEE | Panasonic, Chennai. 914446514605 | 46 |
| 29. | Kokila S, gokila9585@gmail.com | BE-EEE | Hailstone Technology, Coimbatore. info@hailstonetechnology.in | 47 |
| 30. | Poonguzhali P, periyasampooong@gmail.com | BE-EEE | Panasonic, Chennai. 914446514605 | 48 |
| 31. | Santhini A, Santhini0203@gmail.com | BE-EEE | Panasonic, Chennai. 914446514605 | 49 |
| 32. | ShakilaAnantha Baby N, Shai07062000@gmail.com | BE-EEE | Hailstone Technology, Coimbatore. info@hailstonetechnology.in | 50 |
| 33. | Suganya P, Suganya16102000@gmail.com | BE-EEE | Hailstone Technology, Coimbatore. info@hailstonetechnology.in | 51 |
| 34. | Suvitha S, Suvitha425@gmail.com | BE-EEE | Panasonic, Chennai. 914446514605 | 52 |
| 35. | Veerammal P, Veera0612@gmail.com | BE-EEE | Hailstone Technology, Coimbatore. info@hailstonetechnology.in | 53 |
| 36. | Anjugam S, anju0304@gmail.com | BE-ECE | Panasonic, Chennai. 914446514605 | 54 |
| 37. | BharathiMeena K, bharthimeena167@gmail.com | BE-ECE | Vei Technologies, 9003785766 | 55 |
| 38. | Bharathi T, bharathiselvi2000@gmail.com | BE-ECE | Hailstone Technology, Coimbatore. info@hailstonetechnology.in | 56 |
| 39. | Devipriya G, devipriya07@gmail.com | BE-ECE | Hailstone Technology, Coimbatore. info@hailstonetechnology.in | 57 |
| 40. | Haranishwari R, haranirph@gmail.com | BE-ECE | Hailstone Technology, Coimbatore. info@hailstonetechnology.in | 58 |
| 41. | Kowsalya K, jayakodikowsalaya@gmail.com | BE-ECE | Panasonic, Chennai. 914446514605 | 59 |
| 42. | Madhurasree G, madhurasree2000@gmail.com | BE-ECE | Vei Technologies, 9003785766 | 60 |
| 43. | Meena K, meenakali@gmail.com | BE-ECE | Panasonic, Chennai. 914446514605 | 61 |
| 44. | Nandhini A, natnhini322000@gmail.com | BE-ECE | Panasonic, Chennai. 914446514605 | 62 |
| 45. | Punitha D, punitharathna@gmail.com | BE-ECE | Panasonic, Chennai. 914446514605 | 63 |
| 46. | Rasiya P, rasiya137@gmail.com | BE-ECE | Panasonic, Chennai. 914446514605 | 64 |
| 47. | Selvabharathi T, selvabharathi.mlyr@gmail.com | BE-ECE | Panasonic, Chennai. 914446514605 | 65 |
| 48. | Sneka A, sneka25@gmmail.com | BE-ECE | Hailstone Technology, Coimbatore. info@hailstonetechnology.in | 66 |
| 49. | Srimathi M, sumi0505@gmail.com | BE-ECE | Hailstone Technology, Coimbatore. info@hailstonetechnology.in | 67 |
| 50. | Suganthi C, suhanthi2710@gmail.com | BE-ECE | Panasonic, Chennai. 914446514605 | 68 |
| 51. | Sumithra M, sumi0505@gmail.com | BE-ECE | Vei Technologies, 9003785766 | 69 |
| 52. | Mary Valentina P, maryvalentina07@gmail.com | B.Tech-IT | Pearlsys, Salem. 089403 38755 | 70 |
| 53. | Nandhini A, anandhinibtech20@gmail.com | B.Tech-IT | Innovative Academy For students, Ambattur, Chennai. 7373567117 | 72 |
| 54. | Priyadarshini D, priyadarshini.ds@gmail.com | B.Tech-IT | Innovative Academy For students, Ambattur, Chennai. 7373567117 | 74 |
| 55. | Riswana.S, 9443445310 | BE-CSE | Ignited minds Solutions, 7708882398 | 76 |

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.
PRINCIPAL

IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT



Mecniques

Dated: 14 July, 2021

Aarhi V
26, Perumal Kovil Street,
Chinnasalem,
Kallakurichi (DT)-606 201

LETTER OF APPOINTMENT

Dear Ms. Aarhi V

It is our pleasure to offer you an appointment as a Programmer with Mecniques., Coimbatore to fulfill an assignment as Programmer.

Your appointment will be effective from Monday, August 2, 2021.

As agreed and accepted by you, your Gross Annual Consultation Charges/Professional Fees, inclusive of all the benefits, will be INR 1, 44, 000 /- (One Lakh Forty Four Thousand Rupees only).

The applicable taxes will be deducted at source both under the State and Central Acts.

We will appreciate your immediate submission of self attested Xerox copies of the required documents with relevant originals to be returned after verification

This appointment is liable to be terminated by either party giving a notice in writing for 30 days in lieu thereof subject to the acceptance of management. Your service is also liable to be terminated on adverse performance report from the client. In such case, the payment of any consequential benefits including payment of Consultation Charges/professional fees will be entirely governed by the inputs or decision from our Client.

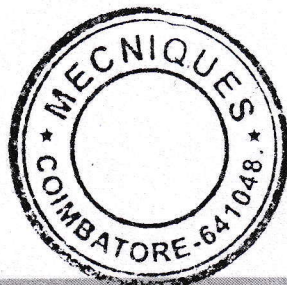
Please confirm your acceptance of this offer by signing the duplicate copy of this letter and return the same for our records either through a return email or by post/courier.

We will be glad to be of assistance to you on any questions/clarifications on this letter.

We look forward to working with you.

For Mecniques

Authorized Signatory



meeni
Dr. R. GURUMANI, M.E. Ph.D. M.B.A. MISTE. F.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI

Acceptance Letter

Signature

#27-4, Villankurichi Road, Kalapatti, Coimbatore-641 048

E-mail: infomecniques@gmail.com, +91 8190091423



IAS

Innovative Academy For Students

February 18, 2021

Ms Akshaya
akshaya6459@gmail.com

Dear Akshaya,

Further to our interactions with you, we are pleased to offer you the position of Associate - Training with the Aptitude Practice at Innovative Academy for Students (mostly referred as IAS).

Your joining date is Monday, March 01, 2021. Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to IAS and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of Rs.10000/- out of which Rs.8000/- will be fixed and Rs.2000/- will be performance based pay. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an Associate - Training with an Annual CTC of **Rs.300000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of 2 years starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer, by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 3 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

Neeni
Dr.R.GURUMURUGAN, M.B.A., M.A., MISTE
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



IAS

Innovative Academy For Students

Annexure I: Compensation Structure

| Name | Ms. Akshaya | Position & Department | Associate - Training |
|------|--|-----------------------|----------------------|
| # | Components of Total Fixed Pay | | Per Annum (in INR) |
| 1 | Basic Pay | | 100000 |
| 2 | House Rent Allowance | | 40000 |
| 3 | Medical Allowance | | 15000 |
| 4 | Conveyance Allowance | | 19200 |
| 5 | Special Allowance | | 54200 |
| 6 | Provident Fund (Employer Contribution) | | 21600 |
| | Total Fixed Pay per annum | | 250000 |
| | Annual Performance Linked Pay (Maximum) | | 50000 |
| | Total Cost to Company | | 300000 |

Notes: *Associates will be covered under the company group insurance policies for Life Cover (Rs.10,00,000). The premium for the same will be borne by the company.

***If the employee opts out of the Provident Fund facility, the Contribution to the same shall be appropriately adjusted into the Special Allowance and paid out.**

Thank you
Yours sincerely

Manigandan R
Founder - IAS
R. MANIGANDAN
Founder

Innovative Academy for Students (IAS)
Ambattur, Chennai - 600 058.

Meeni
Dr. R. GURUMANNAR, B.E., P.H.D., M.B.A., M. ISTE., F.I.P.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance



Hailstone Technology

Step into the world of innovation

Date: 01-03-2021

To

Ms.ANISHA V

Bachelor of Engineering (Computer Science and Engineering)

Idhaya Engineering College for Women,

Chinnasalem, Tamil Nadu 606201,

Dear Ms.ANISHA,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Software Engineer" with us on the following lines.

Your position with our organization will be "PHP Developer", and you will be expected to join the duty on 05-04-2021.

Your salary will be Rs.12000/-(CTC) (Rupees Twelve Thousand only) per month inclusive of all allowances, the Company reserves the right to revise the salary, as it deems necessary.

As an Employee, you will be expected to abide by Company rules and policies. You may not disclose confidential Company information to unauthorized third parties, and at no time may you disclose confidential information of a former employer/s to the company. You will need to submit all your qualification documents, relieving documents with a copy of each, on the date of joining.

By signing this letter of offer of employment, copy of which you will return to us, you accept the general terms specified in this letter, the compensation package and employment with Hailstone Technology. Please indicate your probable date of joining us. This offer is open for your joining Hailstone Technology till 31-05-2021.

We take this opportunity to welcome you to Hailstone Technology and we are confident that you will have a rewarding career with us.

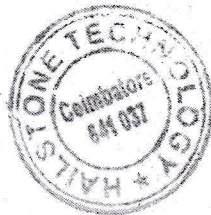
For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing

Director)



Accepted by

Name

#76, Bharathiyar Road, Papanayakan Palayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.E.

PRINCIPAL

IDHAYA ENGG. COLLEGE FOR WOMEN



ITs yours



www.pearlsys.in

LETTER OF APPOINTMENT

June 11, 2021

Dear **Daisy C,**

Private and Confidential

We are pleased to appoint you in the position of "Programmer" with PearlSys.

Terms and Conditions:

1. Your Annual Salary is Rs.1,20,000 (Rupees One Lakh Twenty Thousands Only) on a Consolidated basis.
2. You will be employed on the basis that the first 6 months will be a probationary period. Your continued employment at PearlSys is dependent on your successful completion of the probationary period. If your performance does not match PearlSys standards during probation, your supervisor can extend the probationary period.
3. Your salary and position will be reviewed after the completion of your probationary period.
4. Your salary will be paid on a monthly basis on the last day of every month.
5. For leave policies please refer PearlSys.
6. Your appointment will commence on June 11, 2021.
7. Termination of this appointment will require one month's notice by either party; however, in the case of serious misconduct no notice is required.
8. PearlSys observes various human resource and administration policies and procedures which are contained in the PearlSys handbook. These policies are varied from time to time by the management of PearlSys. You will receive a manual as part of your induction program. All employees are expected to comply with the policies and procedures of PearlSys.

Office : First Floor,Rajan Computer Press,, Kumaravadivel Street, Valappadi, Salem - 636 115.

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Dr.R.GURUMANI, M.E., Ph.D., M.B.A., MISTE., F.I.L.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASAI EM 636 201



ITs yours



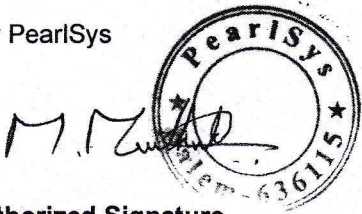
www.pearlsys.in

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to HR department at your earliest convenience. Could you also sign and return the attached confidentiality undertaking.

The attached job description contains a description of your duties in the position as discussed at the interview. Please sign the copy of the job description and return it with your acceptance.

I look forward to working with you at PearlSys and wish you every success in your appointment.

For PearlSys



Authorized Signature

I accept the above mentioned terms and conditions and appointment as Programmer.

SIGNED:

DATE: 11/06/2021

Salary Split-ups:

Daily

CONFIDENTIALITY AGREEMENT

As an employee of PearlSys, I agree that I shall not, During my employment or after its termination disclose or use in any manner whatever, except for the benefit of PearlSys, any secrets, confidential knowledge or Information or any financial trading relating to PearlSys or to any former or existing member and / or client of PearlSys.

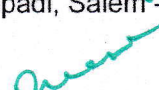
I shall only disclose or use such information if ordered by a COURT of competent jurisdiction or by PearlSys and do so only in a manner consistent with such order. Upon termination of my employment I shall immediately deliver to PearlSys all records of whatsoever nature or descriptions which are in my possession or under my control which in any relate to the business or PearlSys of any members and/or Clients.

SIGNED:

Daily

DATE: 11/06/2021

Office : First Floor, Rajan Computer Press., Kumaravadivel Street, Valappadi, Salem - 636 115.


Dr. R. GURUMANI, M.E., P.D., M.B.A., M.I.S.T.E., F.I.F.
PRINCIPAL

IDHAYA ENGG. COLLEGE FOR WOMEN
SUNNIGALAI, SALEM - 636 204, KALLAKURICHI DT



To

Date: 09.08.2021

K.GOWRI
2/63, MARIYAMMAN KOVIL STREET,
RAYARPALAIYAM VILLAGE,
KALLAKURICHI,
VILLUPURAM (DT)

Dear, K.GOWRI

We are pleased to appoint you as **Software Engineer** in our organization subject to the following terms and conditions: -

1. You will be required to report for duty on 09.08.2021
2. You will be on probation for a period of Three month. On satisfactory completion of the probationary period you will be confirmed. During probationary period your service can be terminated without notice.
3. During the period of employment you will be paid a consolidated salary of Rs. 15,000 per month.
4. The salary will be reviewed once in a year and no intermittent revision will be considered except under special circumstances.
5. You will work under the Supervision of the undersigned and have to take the responsibilities assigned from time to time.
6. The working hours of the company is between 9.00 AM to 6.00 PM and your working hours will be eight to nine hours per day and you will have flexible lunch break of 60 minutes. Sunday is weekly holiday.
7. You will be entitled of Festival, Statutory holidays and Annual holidays as per the rules of the company.

Dr. R. GURURAJAN, PRINCIPAL

IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

War Room Technologies

No 5/6, , Mettu Vellalat Street, Kondalampatti, Salem- 636010
Email: hrwtsalem@gmail.com



8. Once you successfully completed the probationary period you have to work with us for minimum 1 Year, after that in the event of your resignation you will have to give 25 days notice or salary in lieu of this. There will be no adjustment against any available leave for the notice period. After the completion of probationary period your service can be terminated with notice period of 25 days.
9. Income Tax deduction is not carried over by the company and candidate has to make necessary arrangement to pay Income Tax applicable if any.

If you are agreeable to the terms and conditions, please sign the duplicate copy of the letter as a token of acceptance.

Thanking You,

Yours faithfully,

For War Room Technologies,

-MD

M.Karthick

Aravind
Dr. R. G. J.
DIST. FIE.
IDHAYA ENDS. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.
CHINNASALEM-606 201. KALLAKURICHI DT.

War Room Technologies

No 5/6, , Mettu Vellalat Street, Kondalampatti, Salem- 636010
Email: hrwtsalem@gmail.com



To

Date: 09.08.2021

S.INDHUJA
87, EAST COLONY ,
MANGULAM,
VEPPUR,
CUDDALORE-606304

Dear, S.INDHUJA

We are pleased to appoint you as **Software Engineer** in our organization subject to the following terms and conditions: -

1. You will be required to report for duty on 09.08.2021
2. You will be on probation for a period of Three month. On satisfactory completion of the probationary period you will be confirmed. During probationary period your service can be terminated without notice.
3. During the period of employment you will be paid a consolidated salary of Rs. 15,000 per month.
4. The salary will be reviewed once in a year and no intermittent revision will be considered except under special circumstances.
5. You will work under the Supervision of the undersigned and have to take the responsibilities assigned from time to time.
6. The working hours of the company is between 9.00 AM to 6.00 PM and your working hours will be eight to nine hours per day and you will have flexible lunch break of 60 minutes. Sunday is weekly holiday.
7. You will be entitled of Festival, Statutory holidays and Annual holidays as per the rules of the company.

War Room Technologies

No 5/6, , Mettu Vellalat Street, Kondalampatti, Salem- 636010
Email: hrwtsalem@gmail.com


Dr. R. GURUMANI, M.E., Ph.D., M.B.A., MISTE., P.E.
PRINCIPAL

IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNAGALEM 606 201, KALLAKURICHI DT



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9. Income Tax deduction is not carried over by the company and candidate has to make necessary arrangement to pay Income Tax applicable if any.

If you are agreeable to the terms and conditions, please sign the duplicate copy of the letter as a token of acceptance.

Thanking You,

Yours faithfully,

S. Dndhuja

9.8.21

For War Room Technologies,

-MD

M.Karthick

War Room Technologies

No 5/6, , Mettu Vellalat Street, Kondalampatti, Salem- 636010
Email: hrwtsalem@gmail.com


Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.L.,
PRINCIPAL

IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNARALEM, 636 004, KALLAKURICHUDI



ITs yours



www.pearlsys.in

LETTER OF APPOINTMENT

June 11, 2021

Dear Janani N,


Private and Confidential

We are pleased to appoint you in the position of "Programmer" with PearlSys.

Terms and Conditions:

1. Your Annual Salary is Rs.1,20,000 (Rupees One Lakh Twenty Thousands Only) on a Consolidated basis.
2. You will be employed on the basis that the first 6 months will be a probationary period. Your continued employment at PearlSys is dependent on your successful completion of the probationary period. If your performance does not match PearlSys standards during probation, your supervisor can extend the probationary period.
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5. For leave policies please refer PearlSys.
6. Your appointment will commence on June 11, 2021.
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8. PearlSys observes various human resource and administration policies and procedures which are contained in the PearlSys handbook. These policies are varied from time to time by the management of PearlSys. You will receive a manual as part of your induction program. All employees are expected to comply with the policies and procedures of PearlSys.

Office : First Floor,Rajan Computer Press,, Kumaravadivel Street, Valappadi, Salem - 636 115.


Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN



ITs yours



www.pearlsys.in

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to HR department at your earliest convenience. Could you also sign and return the attached confidentiality undertaking.

The attached job description contains a description of your duties in the position as discussed at the interview. Please sign the copy of the job description and return it with your acceptance.

I look forward to working with you at PearlSys and wish you every success in your appointment.

For PearlSys

Authorized Signature

I accept the above mentioned terms and conditions and appointment as Programmer.

SIGNED: *N. Janani*

DATE: 11.06.2021.

Salary Split-ups:

CONFIDENTIALITY AGREEMENT

As an employee of PearlSys, I agree that I shall not, During my employment or after its termination disclose or use in any manner whatever, except for the benefit of PearlSys, any secrets, confidential knowledge or Information or any financial trading relating to PearlSys or to any former or existing member and / or client of PearlSys.

I shall only disclose or use such information if ordered by a COURT of competent jurisdiction or by PearlSys and do so only in a manner consistent with such order. Upon termination of my employment I shall immediately deliver to PearlSys all records of whatsoever nature or descriptions which are in my possession or under my control which in any relate to the business or PearlSys of any members and/or Clients.

SIGNED: *N. Janani*

DATE: 11.06.2021.

Office : First Floor, Rajan Computer Press,, Kumaravadivel Street, Valappadi, Salem - 636 115.

new
Dr. R. GURUMANI, B.E., P.H.D., M.B.A., MISTE, etc.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM, 636 204, KALLAKURICHI

Ignited Minds Solutions



DATE: 03-07-2021

To,
JENIFER NAYAGI S
8/364, RAJA VEETHI STREET,
T.ATHIPAKKAM,
THIRUKOILUR,
VILLUPURAM(DT) -605759

APPOINTMENT LETTER

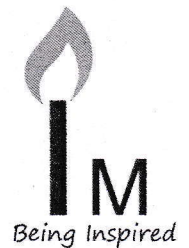
Dear Ms. JENIFER NAYAGI S,

This has reference to your application and the subsequent discussions you had with us.

1. **Position:** You are being appointed as “**Trainee, Developer**”.
2. You will initially be based at **Puducherry**.
3. Your appointment is subject to your being medically fit at all times.
4. **Compensation and Benefits:** You will receive compensation of **1,80,000/-** per annum as outlined in the attached sheet. Income Tax or any other statutory deductions will be done at source. You will receive a performance based variable incentive that will be discretionary & based strictly on performance. You will be eligible for leave and other such benefits in accordance with the Company’s rules and regulations. The prerequisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the rules of the company.
5. **Posting & Transfer:** Your place of work, in the first instant, is as indicated above. However, you can be transferred temporarily or permanently for duty anywhere in India, depending upon the needs of the organization. Your service may be transferred to any office of the Company or its associate organizations in India or abroad depending upon the exigencies of work. You will be governed by the transfer rules prevailing in the company at any given point of time.
6. **Probation:** You will be on probation for a period of 6 months, from your date of joining, after which your performance will be appraised. You will be confirmed in your appointment in writing on successful completion of the said probationary period.

Mene
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., MISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG COLLEGE FOR WOMEN

Ignited Minds Solutions

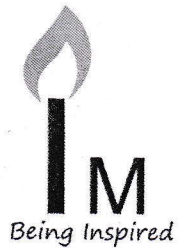


It may get extended by further period of 6 months if your performance is not found satisfactory. If no confirmation is made in writing at the end of the probationary period, it will be deemed to have been extended until the company confirms you in writing.

7. During the probation period either party may terminate this agreement by giving 15 days notice or salary in lieu thereof is given.
8. **Notice period:** After confirmation, either party, by stating their intention to do so, in writing may terminate this employment at any time, provided that at least 1 months' notice or salary in lieu thereof is given.
9. However, in the event of your being guilty of misconduct or inattention or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or of any breach of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.
10. **Retirement Age:** You will retire from the services of the Company on attaining the age of 58 years.
11. You will treat matters pertaining to the Company's business interests with utmost confidentiality and such confidentiality has to be maintained during your employment with the Company and thereafter.
12. During your services with the company, you will be governed by the rules and regulations in respect to conduct & discipline and other matters as may be framed by the company from time to time.
13. You will undertake, that while in the employment of the Company, and for a period of 12 months after separation from the Company, for any reason whatsoever, you will:
 - I. Keep confidential and not disclose to any unauthorized persons
 - (a) All Company information, business and financial interests,
 - (b) Company intelligence, consisting of sensitive research, either acquired or in the process of being carried out

Dr. R. GURUMANI, B.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI

Ignited Minds Solutions



- (c) Technical capability and
 - (d) Commercial intelligence disclosed to you and/ or acquired by you in the course of your employment
 - II. Not employ, use and/ or engage the confidential information for any purposes other than the business of the Company and only during the course of your employment with the Company.
 - III. Not seek or obtain employment or consultancy directly or indirectly with any other Company entity/ organization or their associates/ affiliates, which is in competition with Subhkam Group.
 - IV. Solicit or endeavor to entice any employee or person involved, directly or indirectly, from any of the Company's operations.
14. You are employed in the Company full time. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the Company.
15. Amendments to the above terms and conditions, if any will be made in writing.
16. Please sign and return the duplicate copy of this letter of appointment (initialing each page) as a token of your having accepted the above terms and conditions.

Wish you all the very best in your new assignment.

Thanking You.

Yours faithfully
For Ignited Minds Solutions

(CEO)

Accepted

3/10/21

Signature & date

meeni
Dr. R. GURUMANTHAN, M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



Innovative Academy For Students

February 18, 2021

Ms Jeniffer Ranjini
jenni2000@gmail.com

Dear Jeniffer Ranjini,

Further to our interactions with you, we are pleased to offer you the position of Associate - Training with the Aptitude Practice at Innovative Academy for Students (mostly referred as IAS).


Your joining date is Monday, March 01, 2021. Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to IAS and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of Rs.10000/- out of which Rs.8000/- will be fixed and Rs.2000/- will be performance based pay. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an Associate - Training with an Annual CTC of Rs.300000/-. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of 2 years starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer, by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 3 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.


Dr. R. GURUMANTI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



Innovative Academy For Students

| Annexure I: Compensation Structure | | | |
|------------------------------------|--|-----------------------|----------------------|
| Name | Ms. Jeniffer Ranjini | Position & Department | Associate - Training |
| # | Components of Total Fixed Pay | | Per Annum (in INR) |
| 1 | Basic Pay | | 100000 |
| 2 | House Rent Allowance | | 40000 |
| 3 | Medical Allowance | | 15000 |
| 4 | Conveyance Allowance | | 19200 |
| 5 | Special Allowance | | 54200 |
| 6 | Provident Fund (Employer Contribution) | | 21600 |
| | Total Fixed Pay per annum | | 250000 |
| | Annual Performance Linked Pay (Maximum) | | 50000 |
| | Total Cost to Company | | 300000 |

Notes: *Associates will be covered under the company group insurance policies for Life Cover (Rs.10,00,000). The premium for the same will be borne by the company.

*If the employee opts out of the Provident Fund facility, the Contribution to the same shall be appropriately adjusted into the Special Allowance and paid out.

Thank you
Yours sincerely

Manigandan R
Founder – IAS

R. MANIGANDAN
Founder

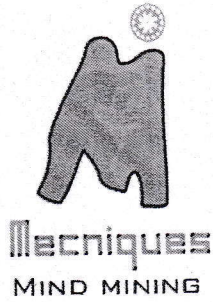
Innovative Academy for Students (IAS)
Ambattur, Chennai - 600 058

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Jeniffer
DR. K. GURUMURUGAN, M.A., M.F.I.D., M.B.A., M.I.S.T.L., D.E.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALAI, 600 051, KALLAKURICHI DT.

Name & Signature of the candidate with date of acceptance



Mecniques

Dated: 14 July, 2021

Mani Bharathi D
4/419 A, Ayanvellore,
Ulundurpet (TK),
Villupuram (DT) - 606102

LETTER OF APPOINTMENT

Dear Ms. Mani Bharathi D

It is our pleasure to offer you an appointment as a Designer with Mecniques., Coimbatore to fulfill an assignment as Designer.

Your appointment will be effective from Monday, August 2, 2021.

As agreed and accepted by you, your Gross Annual Consultation Charges/Professional Fees, inclusive of all the benefits, will be INR 1, 20, 000 /- (One Lakh Twenty Thousand Rupees only).

The applicable taxes will be deducted at source both under the State and Central Acts.

We will appreciate your immediate submission of self attested Xerox copies of the required documents with relevant originals to be returned after verification

This appointment is liable to be terminated by either party giving a notice in writing for 30 days in lieu thereof subject to the acceptance of management. Your service is also liable to be terminated on adverse performance report from the client. In such case, the payment of any consequential benefits including payment of Consultation Charges/professional fees will be entirely governed by the inputs or decision from our Client.

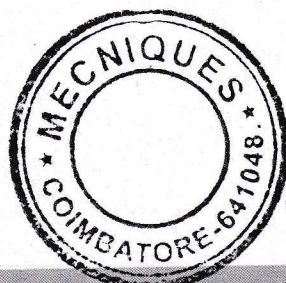
Please confirm your acceptance of this offer by signing the duplicate copy of this letter and return the same for our records either through a return email or by post/courier.

We will be glad to be of assistance to you on any questions/clarifications on this letter.

We look forward to working with you.

For Mecniques

Authorized Signatory



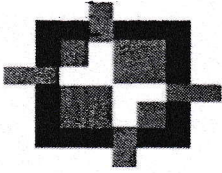
Acceptance Letter

Signature

#27-4, Villankurichi Road, Kalapatti, Coimbatore-641 048

E-mail: infomecniques@gmail.com, +91 8190091423

www.mecniques.com



Caliber

One goal. One passion.

9th August 2021

MATHESHWARI C,

116, North Street, V. Alambalam(PO), Chinnasalem(TK),

Villupuram(DT) - 606301.

RE: APPOINTMENT LETTER

With reference to your application and the subsequent interview/s you had with us, we are pleased to offer you an assignment in our organization. You will be appointed as a **“Trainee - Embedded Engineer”** in **Caliber Virtual Technologies.** at our **Salem Office,** on the terms and conditions stipulated herein.

You are required to report on duty and join the company not later than **18th August 2021.** You will be on the probation period for the first 3 months and will be confirmed on successful evaluation at the end of this period. You will be working with us as a Permanent Employee. During the working period you will be offered a salary of **Rs.12,000 per month.** The detailed appointment letter will be given to on joining duty. Also, kindly submit the following at the time of joining:

- a) Recent Passport size photo- 4 Nos,
- b) Copies of your educational certificates,
- C) Offer letter.

Please sign the enclosed copy of this letter and return it to us in order to indicate your acceptance of this offer. We are confident that you will be able to make a significant contribution to the success of our concern and look forward to work with you.

With Best Regards,

Vimaladevi.M, HR Manager.

CALIBER VIRTUAL TECHNOLOGIES
502-3 ANGAMMAL COLONY ,
BEHIND NEW BUS STAND,
SALEM - 636 009.



KUVIRA CYBERNETICS

No.1/86, Kattupadi Cross Road
Near Vellore, Vellore
TamilNadu - 632 011

Dated: 07 July, 2021

LETTER OF APPOINTMENT

Dear Ms. Nandhini E

It is our pleasure to offer you an appointment as a Web designer.

Your appointment will be effective from August 4, 2021

As agreed and accepted by you, your Gross Annual Consultation Charges/Professional Fees, inclusive of all the benefits, will be INR 1, 44,000 /- (One Lakh Forty Four Thousand Rupees only).

The applicable taxes will be deducted at source both under the State and Central Acts.

- We will appreciate your immediate submission of self attested Xerox copies of the required documents with relevant originals to be returned after verification.

Please confirm your acceptance of this offer by signing the duplicate copy of this letter and return the same for our records either through a return email or by post/courier.

We will be glad to be of assistance to you on any questions/clarifications on this letter. We look forward to working with you.

Thanking you

Sincerely,


For Kuvira Cybernetics Pvt. Ltd.,



Arulbabu Donbosco

CEO and Director

Email: kuviracybernetics@gmail.com


Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



ITs yours



www.pearlsys.in

LETTER OF APPOINTMENT

June 11, 2021

Dear **Pavithra D,**

Private and Confidential

We are pleased to appoint you in the position of "Programmer" with PearlSys.

Terms and Conditions:

1. Your Annual Salary is Rs.1,20,000 (Rupees One Lakh Twenty Thousands Only) on a Consolidated basis.
2. You will be employed on the basis that the first 6 months will be a probationary period. Your continued employment at PearlSys is dependent on your successful completion of the probationary period. If your performance does not match PearlSys standards during probation, your supervisor can extend the probationary period.
3. Your salary and position will be reviewed after the completion of your probationary period.
4. Your salary will be paid on a monthly basis on the last day of every month.
5. For leave policies please refer PearlSys.
6. Your appointment will commence on June 11, 2021.
7. Termination of this appointment will require one month's notice by either party; however, in the case of serious misconduct no notice is required.
8. PearlSys observes various human resource and administration policies and procedures which are contained in the PearlSys handbook. These policies are varied from time to time by the management of PearlSys. You will receive a manual as part of your induction program. All employees are expected to comply with the policies and procedures of PearlSys.

Office : First Floor,Rajan Computer Press,, Kumaravadivel Street, Valappadi, Salem - 636 115.

Heena
Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.I.S.TE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
KALLAKURICHI DT.



ITs yours



www.pearlsys.in

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to HR department at your earliest convenience. Could you also sign and return the attached confidentiality undertaking.

The attached job description contains a description of your duties in the position as discussed at the interview. Please sign the copy of the job description and return it with your acceptance.

I look forward to working with you at PearlSys and wish you every success in your appointment.

For PearlSys

Authorized Signature

I accept the above mentioned terms and conditions and appointment as Programmer.

SIGNED: *Panithra*

DATE: 11/06/2021

Salary Split-ups:

CONFIDENTIALITY AGREEMENT

As an employee of PearlSys, I agree that I shall not, During my employment or after its termination disclose or use in any manner whatever, except for the benefit of PearlSys, any secrets, confidential knowledge or Information or any financial trading relating to PearlSys or to any former or existing member and / or client of PearlSys.

I shall only disclose or use such information if ordered by a COURT of competent jurisdiction or by PearlSys and do so only in a manner consistent with such order. Upon termination of my employment I shall immediately deliver to PearlSys all records of whatsoever nature or descriptions which are in my possession or under my control which in any relate to the business or PearlSys of any members and/or Clients.

SIGNED: *Panithra*

DATE: 11/06/2021

Office : First Floor, Rajan Computer Press,, Kumaravadivel Street, Valappadi, Salem - 636 115.

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Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.T.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASAI EM-606 201, KALLAKURICHI DT.



Hailstone Technology

Step into the world of innovation

Date: 01-03-2021

To

Ms.PRAVEENA P

Bachelor of Engineering (Computer science and engineering)

Idhaya Engineering College for Women,

Chinnasalem, Tamil Nadu 606201,

Dear Ms.PRAVEENA,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Software Engineer" with us on the following lines.

Your position with our organization will be "PHP Developer", and you will be expected to join the duty on 05-04-2021.

Your salary will be Rs.12000/-(CTC) (Rupees Twelve Thousand only) per month inclusive of all allowances, the Company reserves the right to revise the salary, as it deems necessary.

As an Employee, you will be expected to abide by Company rules and policies. You may not disclose confidential Company information to unauthorized third parties, and at no time may you disclose confidential information of a former employer/s to the company. You will need to submit all your qualification documents, relieving documents with a copy of each, on the date of joining.

By signing this letter of offer of employment, copy of which you will return to us, you accept the general terms specified in this letter, the compensation package and employment with Hailstone Technology. Please indicate your probable date of joining us. This offer is open for your joining Hailstone Technology till 31-05-2021.

We take this opportunity to welcome you to Hailstone Technology and we are confident that you will have a rewarding career with us.

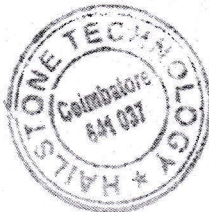
For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing

Director)



Accepted by

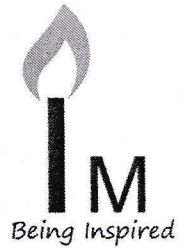
Name

#76, Bharathiyar Road, Papanayakan Palayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.
PRINCIPAL
IDHAYA ENGINEERING COLLEGE FOR WOMEN

Ignited Minds Solutions



DATE: 03-07-2021

To,
PRIYA R
2/203,MIDDLE ST,
THOZUTHUR(PO),
THITTAKKUDI(TK),
CUDDALORE(DT)-606303

APPOINTMENT LETTER

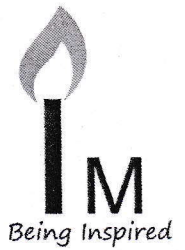
Dear Ms. Priya R,

This has reference to your application and the subsequent discussions you had with us.

1. **Position:** You are being appointed as “**Trainee, Developer**”.
2. You will initially be based at **Puducherry**.
3. Your appointment is subject to your being medically fit at all times.
4. **Compensation and Benefits:** You will receive compensation of **1,80,000/-** per annum as outlined in the attached sheet. Income Tax or any other statutory deductions will be done at source. You will receive a performance based variable incentive that will be discretionary & based strictly on performance. You will be eligible for leave and other such benefits in accordance with the Company's rules and regulations. The prerequisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the rules of the company.
5. **Posting & Transfer:** Your place of work, in the first instant, is as indicated above. However, you can be transferred temporarily or permanently for duty anywhere in India, depending upon the needs of the organization. Your service may be transferred to any office of the Company or its associate organizations in India or abroad depending upon the exigencies of work. You will be governed by the transfer rules prevailing in the company at any given point of time.
6. **Probation:** You will be on probation for a period of 6 months, from your date of joining, after which your performance will be appraised. You will be confirmed in your appointment in writing on successful completion of the said probationary period. It may get extended by further period of 6 months if your performance is not found

[Signature]
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ITE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKUDI

Ignited Minds Solutions

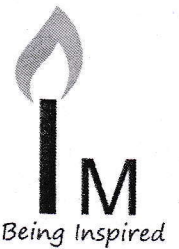


satisfactory. If no confirmation is made in writing at the end of the probationary period, it will be deemed to have been extended until the company confirms you in writing.

7. During the probation period either party may terminate this agreement by giving 15 days notice or salary in lieu thereof is given.
8. **Notice period:** After confirmation, either party, by stating their intention to do so, in writing may terminate this employment at any time, provided that at least 1 months' notice or salary in lieu thereof is given.
9. However, in the event of your being guilty of misconduct or inattention or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or of any breach of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.
10. **Retirement Age:** You will retire from the services of the Company on attaining the age of 58 years.
11. You will treat matters pertaining to the Company's business interests with utmost confidentiality and such confidentiality has to be maintained during your employment with the Company and thereafter.
12. During your services with the company, you will be governed by the rules and regulations in respect to conduct & discipline and other matters as may be framed by the company from time to time.
13. You will undertake, that while in the employment of the Company, and for a period of 12 months after separation from the Company, for any reason whatsoever, you will:
 - I. Keep confidential and not disclose to any unauthorized persons
 - (a) All Company information, business and financial interests,
 - (b) Company intelligence, consisting of sensitive research, either acquired or in the process of being carried out
 - (c) Technical capability and

Princip
Dr. R. GURUMANAN, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

Ignited Minds Solutions



- (d) Commercial intelligence disclosed to you and/ or acquired by you in the course of your employment
- II. Not employ, use and/ or engage the confidential information for any purposes other than the business of the Company and only during the course of your employment with the Company.
- III. Not seek or obtain employment or consultancy directly or indirectly with any other Company entity/ organization or their associates/ affiliates, which is in competition with Subhkam Group.
- IV. Solicit or endeavor to entice any employee or person involved, directly or indirectly, from any of the Company's operations.
14. You are employed in the Company full time. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the Company.
15. Amendments to the above terms and conditions, if any will be made in writing.
16. Please sign and return the duplicate copy of this letter of appointment (initialing each page) as a token of your having accepted the above terms and conditions.

Wish you all the very best in your new assignment.

Thanking You.

Yours faithfully
For **Ignited Minds Solutions**

(CEO)

Accepted

Signature & date


Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



KUVIRA
CYBERNETICS

KUVIRA CYBERNETICS

No.1/86, Kattupadi Cross Road
Near Vellore, Vellore
TamilNadu - 632 011

Dated: 07 July, 2021

LETTER OF APPOINTMENT

Dear Ms. Priyadarshini A

It is our pleasure to offer you an appointment as a Web designer.

Your appointment will be effective from August 4, 2021

As agreed and accepted by you, your Gross Annual Consultation Charges/Professional Fees, inclusive of all the benefits, will be INR 1, 44,000 /- (One Lakh Forty Four Thousand Rupees only).

The applicable taxes will be deducted at source both under the State and Central Acts.

We will appreciate your immediate submission of self attested Xerox copies of the required documents with relevant originals to be returned after verification.

Please confirm your acceptance of this offer by signing the duplicate copy of this letter and return the same for our records either through a return email or by post/courier.

We will be glad to be of assistance to you on any questions/clarifications on this letter. We look forward to working with you.

Thanking you

Sincerely,

For Kuvira Cybernetics Pvt. Ltd.,



Arulbabu Donbosco
CEO and Director

Email: kuviracybernetics@gmail.com

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M. ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



KUVIRA CYBERNETICS

No.1/86, Kattupadi Cross Road
Near Vellore, Vellore
TamilNadu - 632 011

Dated: 07 July, 2021

LETTER OF APPOINTMENT

Dear Ms. Romila R

It is our pleasure to offer you an appointment as a Trainee Programmer.

Your appointment will be effective from August 4, 2021

As agreed and accepted by you, your Gross Annual Consultation Charges/Professional Fees, inclusive of all the benefits, will be INR 1, 68,000 /- (One Lakh Sixty Eight Thousand Rupees only).

The applicable taxes will be deducted at source both under the State and Central Acts.

We will appreciate your immediate submission of self attested Xerox copies of the required documents with relevant originals to be returned after verification.

Please confirm your acceptance of this offer by signing the duplicate copy of this letter and return the same for our records either through a return email or by post/courier.

We will be glad to be of assistance to you on any questions/clarifications on this letter. We look forward to working with you.

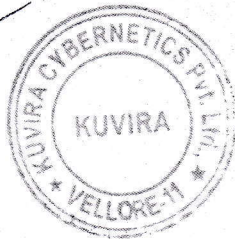
Thanking you

Sincerely,

For Kuvira Cybernetics Pvt. Ltd.,

Arulbabu Donbosco
CEO and Director

Email: kuviracybernetics@gmail.com



Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



Hailstone Technology

Step into the world of innovation

Date: 01-03-2021

To
Ms.SABITHRA K
Bachelor of Engineering (Computer science and engineering)
Idhaya Engineering College for Women,
Chinnasalem, Tamil Nadu 606201,

Dear Ms.SABITHRA,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Software Engineer" with us on the following lines.

Your position with our organization will be "PHP Developer", and you will be expected to join the duty on 05-04-2021.

Your salary will be Rs.12000/-(CTC) (Rupees Twelve Thousand only) per month inclusive of all allowances, the Company reserves the right to revise the salary, as it deems necessary.

As an Employee, you will be expected to abide by Company rules and policies. You may not disclose confidential Company information to unauthorized third parties, and at no time may you disclose confidential information of a former employer/s to the company. You will need to submit all your qualification documents, relieving documents with a copy of each, on the date of joining.

By signing this letter of offer of employment, copy of which you will return to us, you accept the general terms specified in this letter, the compensation package and employment with Hailstone Technology. Please indicate your probable date of joining us. This offer is open for your joining Hailstone Technology till 31-05-2021.

We take this opportunity to welcome you to Hailstone Technology and we are confident that you will have a rewarding career with us.

For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing

Director)



Accepted by
Name

#76, Bharathiyar Road, Papanayakan Palayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN



ITs yours



www.pearlsys.in

LETTER OF APPOINTMENT

June 11, 2021

Dear **Sarulatha K,**

Private and Confidential

We are pleased to appoint you in the position of "Programmer" with PearlSys.

Terms and Conditions:

1. Your Annual Salary is Rs.1,20,000 (Rupees One Lakh Twenty Thousands Only) on a Consolidated basis.
2. You will be employed on the basis that the first 6 months will be a probationary period. Your continued employment at PearlSys is dependent on your successful completion of the probationary period. If your performance does not match PearlSys standards during probation, your supervisor can extend the probationary period.
3. Your salary and position will be reviewed after the completion of your probationary period.
4. Your salary will be paid on a monthly basis on the last day of every month.
5. For leave policies please refer PearlSys.
6. Your appointment will commence on June 11, 2021.
7. Termination of this appointment will require one month's notice by either party; however, in the case of serious misconduct no notice is required.
8. PearlSys observes various human resource and administration policies and procedures which are contained in the PearlSys handbook. These policies are varied from time to time by the management of PearlSys. You will receive a manual as part of your induction program. All employees are expected to comply with the policies and procedures of PearlSys.

Office : First Floor,Rajan Computer Press,, Kumaravadivel Street, Valappadi, Salem - 636 115.

Heena
Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.P.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM

PearlSys

ITs yours



www.pearlsys.in


Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to HR department at your earliest convenience. Could you also sign and return the attached confidentiality undertaking.

The attached job description contains a description of your duties in the position as discussed at the interview. Please sign the copy of the job description and return it with your acceptance.

I look forward to working with you at PearlSys and wish you every success in your appointment.

For PearlSys

M. Mathan



Authorized Signature

I accept the above mentioned terms and conditions and appointment as Programmer.

SIGNED:

[Signature]

DATE: 11/06/2021

Salary Split-ups:

CONFIDENTIALITY AGREEMENT

As an employee of PearlSys, I agree that I shall not, During my employment or after its termination disclose or use in any manner whatever, except for the benefit of PearlSys, any secrets, confidential knowledge or Information or any financial trading relating to PearlSys or to any former or existing member and / or client of PearlSys.

I shall only disclose or use such information if ordered by a COURT of competent jurisdiction or by PearlSys and do so only in a manner consistent with such order. Upon termination of my employment I shall immediately deliver to PearlSys all records of whatsoever nature or descriptions which are in my possession or under my control which in any relate to the business or PearlSys of any members and/or Clients.

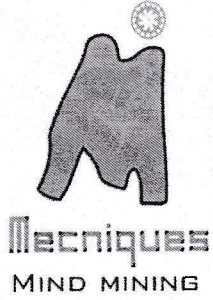
SIGNED:

[Signature]

DATE: 11/06/2021

Office : First Floor, Rajan Computer Press,, Kumaravadivel Street, Valappadi, Salem - 636 115.

[Signature]
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M. ISTE, F.I.L.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN



Mecniques

Dated: 14 July, 2021

Shalini S
1/135, Paithandurai Post,
Pudhur Kattukottai,
Chinnasalem (TK)
Kallakurichi (DT)- 606201

LETTER OF APPOINTMENT

Dear Ms. Shalini S

It is our pleasure to offer you an appointment as a Programmer with Mecniques., Coimbatore to fulfill an assignment as Programmer.

Your appointment will be effective from Monday, August 2, 2021.

As agreed and accepted by you, your Gross Annual Consultation Charges/Professional Fees, inclusive of all the benefits, will be INR 1, 44, 000 /- (One Lakh Forty Four Thousand Rupees only).

The applicable taxes will be deducted at source both under the State and Central Acts.

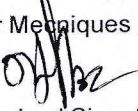
We will appreciate your immediate submission of self attested Xerox copies of the required documents with relevant originals to be returned after verification

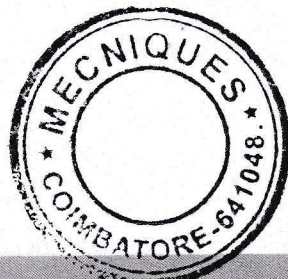
This appointment is liable to be terminated by either party giving a notice in writing for 30 days in lieu thereof subject to the acceptance of management. Your service is also liable to be terminated on adverse performance report from the client. In such case, the payment of any consequential benefits including payment of Consultation Charges/professional fees will be entirely governed by the inputs or decision from our Client.


Please confirm your acceptance of this offer by signing the duplicate copy of this letter and return the same for our records either through a return email or by post/courier.

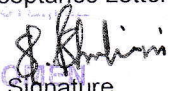
We will be glad to be of assistance to you on any questions/clarifications on this letter.

We look forward to working with you.

For Mecniques

Authorized Signatory

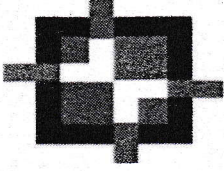



Dr. R. GURUMAN
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

Acceptance Letter

Signature

#27-4, Villankurichi Road, Kalapatti, Coimbatore-641 048

E-mail: infomecniques@gmail.com, +91 8190091423



Caliber

One goal. One passion.

9th August 2021

SOWBARNIKA A,

582, Salem Main Road, Nainarpalayam (PO), Chinnasalem (TK),
Villupuram (DT) - 606301.

RE: APPOINTMENT LETTER

With reference to your application and the subsequent interview/s you had with us, we are pleased to offer you an assignment in our organization. You will be appointed as a **“Trainee - Embedded Engineer”** in **Caliber Virtual Technologies.** at our **Salem Office,** on the terms and conditions stipulated herein.

You are required to report on duty and join the company not later than **18th August 2021.** You will be on the probation period for the first 3 months and will be confirmed on successful evaluation at the end of this period. You will be working with us as a Permanent Employee. During the working period you will be offered a salary of **Rs.12,000 per month.** The detailed appointment letter will be given to on joining duty. Also, kindly submit the following at the time of joining:

- a) Recent Passport size photo- 4 Nos,
- b) Copies of your educational certificates,
- C) Offer letter.

Please sign the enclosed copy of this letter and return it to us in order to indicate your acceptance of this offer. We are confident that you will be able to make a significant contribution to the success of our concern and look forward to work with you.

With Best Regards,

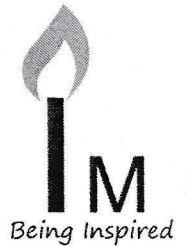
Vimaladevi.M, HR Manager.

CALIBER VIRTUAL TECHNOLOGIES
502-3 ANGAMMAL COLONY,
BEHIND NEW BUS STAND,
SALEM - 636 009.

502-3, Angammal colony, Behind New bus stand, Salem – 636009. www.calibertechnet.net, Ph: 7708954811/7867014811.

Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.T.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM 636 004

Ignited Minds Solutions



DATE: 03-07-2021

To,
TAMILSELVI P
4/158, COLONY STREET,
THONDANANDAL,
PALAYA SIRUVANGUR POST,
SANKARAPURAM (Tk)
VILLUPURAM (DT) – 606206.

APPOINTMENT LETTER

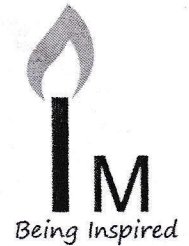
Dear Ms. TAMILSELVI P,

This has reference to your application and the subsequent discussions you had with us.

1. **Position:** You are being appointed as “**Trainee, Developer**”.
2. You will initially be based at **Puducherry**.
3. Your appointment is subject to your being medically fit at all times.
4. **Compensation and Benefits:** You will receive compensation of **1,80,000/-** per annum as outlined in the attached sheet. Income Tax or any other statutory deductions will be done at source. You will receive a performance based variable incentive that will be discretionary & based strictly on performance. You will be eligible for leave and other such benefits in accordance with the Company’s rules and regulations. The prerequisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the rules of the company.
5. **Posting & Transfer:** Your place of work, in the first instant, is as indicated above. However, you can be transferred temporarily or permanently for duty anywhere in India, depending upon the needs of the organization. Your service may be transferred to any office of the Company or its associate organizations in India or abroad depending upon the exigencies of work. You will be governed by the transfer rules prevailing in the company at any given point of time.
6. **Probation:** You will be on probation for a period of 6 months, from your date of joining, after which your performance will be appraised. You will be confirmed in your appointment in writing on successful completion of the said probationary period.

Dr.R.GURUMANI, M.A., Ph.D., M.D.A., MISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURAI

Ignited Minds Solutions

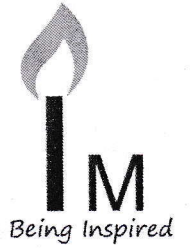


It may get extended by further period of 6 months if your performance is not found satisfactory. If no confirmation is made in writing at the end of the probationary period, it will be deemed to have been extended until the company confirms you in writing.

7. During the probation period either party may terminate this agreement by giving 15 days notice or salary in lieu thereof is given.
8. **Notice period:** After confirmation, either party, by stating their intention to do so, in writing may terminate this employment at any time, provided that at least 1 months' notice or salary in lieu thereof is given.
9. However, in the event of your being guilty of misconduct or inattention or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or of any breach of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.
10. **Retirement Age:** You will retire from the services of the Company on attaining the age of 58 years.
11. You will treat matters pertaining to the Company's business interests with utmost confidentiality and such confidentiality has to be maintained during your employment with the Company and thereafter.
12. During your services with the company, you will be governed by the rules and regulations in respect to conduct & discipline and other matters as may be framed by the company from time to time.
13. You will undertake, that while in the employment of the Company, and for a period of 12 months after separation from the Company, for any reason whatsoever, you will:
 - I. Keep confidential and not disclose to any unauthorized persons
 - (a) All Company information, business and financial interests,
 - (b) Company intelligence, consisting of sensitive research, either acquired or in the process of being carried out

man
Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.

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- (c) Technical capability and
(d) Commercial intelligence disclosed to you and/ or acquired by you in the course of your employment
- II. Not employ, use and/ or engage the confidential information for any purposes other than the business of the Company and only during the course of your employment with the Company.
- III. Not seek or obtain employment or consultancy directly or indirectly with any other Company entity/ organization or their associates/ affiliates, which is in competition with Subhkam Group.
- IV. Solicit or endeavor to entice any employee or person involved, directly or indirectly, from any of the Company's operations.
14. You are employed in the Company full time. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the Company.
15. Amendments to the above terms and conditions, if any will be made in writing.
16. Please sign and return the duplicate copy of this letter of appointment (initialing each page) as a token of your having accepted the above terms and conditions.

Wish you all the very best in your new assignment.

Thanking You.

Yours faithfully
For Ignited Minds Solutions

(CEO)

Accepted

Tamil Selvi
3/7/21

Signature & date

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.



KUVIRA CYBERNETICS

No.1/86, Kattupadi Cross Road
Near Vellore, Vellore
TamilNadu - 632 011

Dated: 07 July, 2021

LETTER OF APPOINTMENT

Dear Ms. Vasanthapriya V

It is our pleasure to offer you an appointment as a Trainee Programmer.

Your appointment will be effective from August 4, 2021

As agreed and accepted by you, your Gross Annual Consultation Charges/Professional Fees, inclusive of all the benefits, will be INR 1, 68,000 /- (One Lakh Sixty Eight Thousand Rupees only).

The applicable taxes will be deducted at source both under the State and Central Acts.

We will appreciate your immediate submission of self attested Xerox copies of the required documents with relevant originals to be returned after verification.

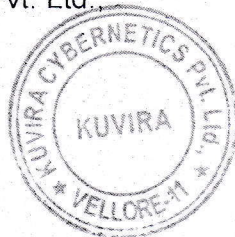
Please confirm your acceptance of this offer by signing the duplicate copy of this letter and return the same for our records either through a return email or by post/courier.

We will be glad to be of assistance to you on any questions/clarifications on this letter. We look forward to working with you.

Thanking you

Sincerely,

For Kuvira Cybernetics Pvt. Ltd.



Arulbabu Donbosco

CEO and Director

Email: kuviracybernetics@gmail.com

Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.

Ignited Minds Solutions



DATE: 03-07-2021

To,
VIJAYALAKSHMI S P
71/84, JOTHI MILLS, JOTHI NAGAR, ATTUR(TK), SALEM(DT)-636102

APPOINTMENT LETTER

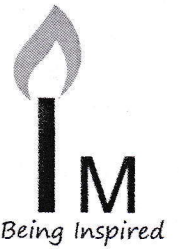
Dear Ms. VIJAYALAKSHMI S P,

This has reference to your application and the subsequent discussions you had with us.

1. **Position:** You are being appointed as “**Trainee, Developer**”.
2. You will initially be based at **Puducherry**.
3. Your appointment is subject to your being medically fit at all times.
4. **Compensation and Benefits:** You will receive compensation of **1,80,000/-** per annum as outlined in the attached sheet. Income Tax or any other statutory deductions will be done at source. You will receive a performance based variable incentive that will be discretionary & based strictly on performance. You will be eligible for leave and other such benefits in accordance with the Company’s rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the rules of the company.
5. **Posting & Transfer:** Your place of work, in the first instant, is as indicated above. However, you can be transferred temporarily or permanently for duty anywhere in India, depending upon the needs of the organization. Your service may be transferred to any office of the Company or its associate organizations in India or abroad depending upon the exigencies of work. You will be governed by the transfer rules prevailing in the company at any given point of time.
6. **Probation:** You will be on probation for a period of 6 months, from your date of joining, after which your performance will be appraised. You will be confirmed in your appointment in writing on successful completion of the said probationary period. It may get extended by further period of 6 months if your performance is not found satisfactory. If no confirmation is made in writing at the end of the probationary

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Dr.R.GURUMANI, M.E., P.D.M.F.A., MISTE., F.I.E.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN

Ignited Minds Solutions



period, it will be deemed to have been extended until the company confirms you in writing.

7. During the probation period either party may terminate this agreement by giving 15 days notice or salary in lieu thereof is given.
8. **Notice period:** After confirmation, either party, by stating their intention to do so, in writing may terminate this employment at any time, provided that at least 1 months' notice or salary in lieu thereof is given.
9. However, in the event of your being guilty of misconduct or inattention or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or of any breach of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.
10. **Retirement Age:** You will retire from the services of the Company on attaining the age of 58 years.
11. You will treat matters pertaining to the Company's business interests with utmost confidentiality and such confidentiality has to be maintained during your employment with the Company and thereafter.
12. During your services with the company, you will be governed by the rules and regulations in respect to conduct & discipline and other matters as may be framed by the company from time to time.
13. You will undertake, that while in the employment of the Company, and for a period of 12 months after separation from the Company, for any reason whatsoever, you will:
 - I. Keep confidential and not disclose to any unauthorized persons
 - (a) All Company information, business and financial interests,
 - (b) Company intelligence, consisting of sensitive research, either acquired or in the process of being carried out
 - (c) Technical capability and

Mona
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.J.S.T.E., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.

Ignited Minds Solutions



- (d) Commercial intelligence disclosed to you and/ or acquired by you in the course of your employment
- II. Not employ, use and/ or engage the confidential information for any purposes other than the business of the Company and only during the course of your employment with the Company.
- III. Not seek or obtain employment or consultancy directly or indirectly with any other Company entity/ organization or their associates/ affiliates, which is in competition with Subhkam Group.
- IV. Solicit or endeavor to entice any employee or person involved, directly or indirectly, from any of the Company's operations.
14. You are employed in the Company full time. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the Company.
15. Amendments to the above terms and conditions, if any will be made in writing.
16. Please sign and return the duplicate copy of this letter of appointment (initialing each page) as a token of your having accepted the above terms and conditions.

Wish you all the very best in your new assignment.

Thanking You.

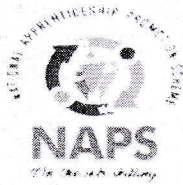
Yours faithfully
For Ignited Minds Solutions

(CEO)

Accepted

Vijaya Lakshmi S.P.
3/7/21
Signature & date

Dr. R. GURUMANI, M.E., Ph.D., B.B.A., MISTE., FIE.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



Letter of Intent

Mr/Ms BHARANI. P

09.09.2021.

We are Pleased to inform you that you got selected for the Position PRODUCTION - TRAINEE

for our client PANASONIC.

as a PRODUCTION - TRAINEE your expected DOJ will be on 15-10-2021

You will be paid with the Stipend RS.14,000/-P.M.

This letter of indent is valid subject to your academic course and experience and by submitting the required documents pertaining to your employment.

We are looking forward to having you rewarding career with us.



Authorized Signature

navi
Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-600 201, KALLAKURICHI DT.



Hailstone Technology

Step into the world of innovation

Date: 01-03-2021

To
Ms.CELCIYA L
Bachelor of Engineering (Electrical and Electronics Engineering)
Idhaya Engineering College for Women,
Chinnasalem, Tamil Nadu 606201,

Dear Ms.CELCIYA,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer", and you will be expected to join the duty on 05-04-2021.

Your salary will be Rs.12,500/- (CTC) (Rupees Twelve Thousand and Five Hundred only) per month inclusive of all allowances, the Company reserves the right to revise the salary, as it deems necessary.

As an Employee, you will be expected to abide by Company rules and policies. You may not disclose confidential Company information to unauthorized third parties, and at no time may you disclose confidential information of a former employer/s to the company. You will need to submit all your qualification documents, relieving documents with a copy of each, on the date of joining.

By signing this letter of offer of employment, copy of which you will return to us, you accept the general terms specified in this letter, the compensation package and employment with **Hailstone Technology**. Please indicate your probable date of joining us. This offer is open for your joining **Hailstone Technology** till 31-05-2021.

We take this opportunity to welcome you to **Hailstone Technology** and we are confident that you will have a rewarding career with us.

For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing Director)



Accepted by

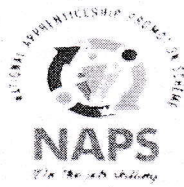
Name

Name

#76, Bharathiyar Road, Papanayakan Palayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT



Letter of Intent

9-9-2021

Mr/Ms GAYATHRI V

We are Pleased to inform you that you got selected for the Position PRODUCTION-TRAINEE

for our client PANASONIC

as a PRODUCTION -TRAINEE your expected DOJ will be on 5-10-2021

You will be paid with the Stipend RS. 14,000/- P.M.

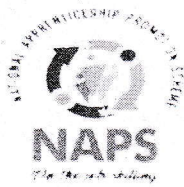
This letter of indent is valid subject to your academic course and experience and by submitting the required documents pertaining to your employment.

We are looking forward to having you rewarding career with us.

S. Ganesan

Authorized Signature

Principi
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.C.T.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



Letter of Intent

Mr/Ms KALVI P

09.09.2021

We are Pleased to inform you that you got selected for the Position PRODUCTION - TRAINEE

for our client PANASONIC

as a PRODUCTION - TRAINEE your expected DOJ will be on 15-10-2021

You will be paid with the Stipend RS.14,000/- P.M.

This letter of indent is valid subject to your academic course and experience and by submitting the required documents pertaining to your employment.

We are looking forward to having you rewarding career with us.



Authorized Signature

Muni
Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.L.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.



Hailstone Technology

Step into the world of innovation

Date: 01-03-2021

To
Ms.KOKILA S
Bachelor of Engineering (Electrical and Electronics Engineering)
Idhaya Engineering College for Women,
Chinnasalem, Tamil Nadu 606201,

Dear Ms.KOKILA,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer", and you will be expected to join the duty on 05-04-2021.

Your salary will be Rs.12,500/- (CTC) (Rupees Twelve Thousand and Five Hundred only) per month inclusive of all allowances, the Company reserves the right to revise the salary, as it deems necessary.

As an Employee, you will be expected to abide by Company rules and policies. You may not disclose confidential Company information to unauthorized third parties, and at no time may you disclose confidential information of a former employer/s to the company. You will need to submit all your qualification documents, relieving documents with a copy of each, on the date of joining.

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We take this opportunity to welcome you to **Hailstone Technology** and we are confident that you will have a rewarding career with us.

For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing Director)



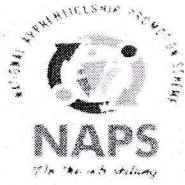
Accepted by

Name

#76, Bharathiyar Road, Papanayakan Palayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

Dr.R.GURUMANT, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.



Letter of Intent

Mr/Ms PODNGUZHALI P

09.09.2021

We are Pleased to inform you that you got selected for the Position PRODUCTION - TRAINEE
for our client PANASONIC.

as a PRODUCTION - TRAINEE your expected DOJ will be on 15-10-2021

You will be paid with the Stipend RS.14,000/-P.M.

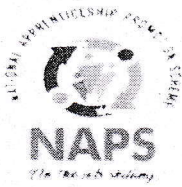
This letter of indent is valid subject to your academic course and experience and by submitting the required documents pertaining to your employment.

We are looking forward to having you rewarding career with us.



Authorized Signature

Ravi
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.M.S.T.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.



Letter of Intent

Mr/Ms SANTHINI A

09.09.2021

We are Pleased to inform you that you got selected for the Position PRODUCTION - TRAINEE

for our client PANASONIC

as a PRODUCTION - TRAINEE your expected DOJ will be on 15-10-2021

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We are looking forward to having you rewarding career with us.



Authorized Signature

Ramani
Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



Hailstone Technology

Step into the world of innovation

Date: 01-03-2021

To

Ms.SHAKILA ANANTHA BABY N

Bachelor of Engineering (Electrical and Electronics Engineering)

Idhaya Engineering College for Women,

Chinnasalem, Tamil Nadu 606201,

Dear Ms.SHAKILA ANANTHA BABY,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer", and you will be expected to join the duty on 05-04-2021.

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For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing Director)



Accepted by

Name

#76, Bharathiyar Road, Papanayakan Palayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL

IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHUR DT

 **Hailstone Technology**
Step into the world of innovation

Date: 01-03-2021

To
Ms.SUGANYA P
Bachelor of Engineering (Electrical and Electronics Engineering)
Idhaya Engineering College for Women,
Chinnasalem, Tamil Nadu 606201,

Dear Ms.SUGANYA,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "**Embedded Design Engineer**", and you will be expected to join the duty on 05-04-2021.

Your salary will be Rs.12,500/- (CTC) (Rupees Twelve Thousand and Five Hundred only) per month inclusive of all allowances, the Company reserves the right to revise the salary, as it deems necessary.

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For Hailstone Technology

Authorized Signatory

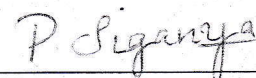


Vignesh C

(Managing Director)



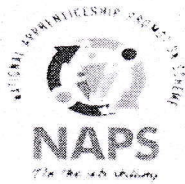
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Name



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Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.



Letter of Intent

Mr/Ms SUVITHA S

09.09.2021.

We are Pleased to inform you that you got selected for the Position PRODUCTION - TRAINEE.

for our client PANASONIC

as a PRODUCTION - TRAINEE your expected DOJ will be on 5-10-2021

You will be paid with the Stipend Rs. 14,000/P.M.

This letter of indent is valid subject to your academic course and experience and by submitting the required documents pertaining to your employment.

We are looking forward to having you rewarding career with us.

S. Ganesh

Authorized Signature

meeni
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M. ISTE., F.I.E.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



Hailstone Technology

Step into the world of innovation

Date: 01-03-2021

To
Ms.VEERAMMAL P
Bachelor of Engineering (Electrical and Electronics Engineering)
Idhaya Engineering College for Women,
Chinnasalem, Tamil Nadu 606201,

Dear Ms.VEERAMMAL,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer", and you will be expected to join the duty on 05-04-2021.

Your salary will be Rs.12,500/- (CTC) (Rupees Twelve Thousand and Five Hundred only) per month inclusive of all allowances, the Company reserves the right to revise the salary, as it deems necessary.

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For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing Director)



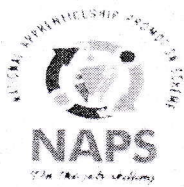
Accepted by

Name

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PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.



Letter of Intent

Mr/Ms ANJUGAM. S

09.09.2021.

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for our client PANASONIC

as a PRODUCTION - TRAINEE your expected DOJ will be on 5-10-2021

You will be paid with the Stipend Rs. 14,000/- Pm.

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We are looking forward to having you rewarding career with us.



Authorized Signature

manvi
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

Logskim Solutions Private Limited

Ground Floor, Temple Tower, No. 476, Anna Salai, Nandanam, Chennai - 600 035.

Ph. No +91-44-4651 4605

VEI Technologies
We Design for future Technologies

17th March 2021

Dear BHARATHI MEENA K

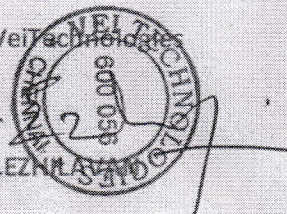
We are pleased to offer you the post of **System Software Engineer-Trainee** in our organization. The terms and conditions of the offer are as below. You are expected to join on or before **07-June-2021**. Please note that the order is not valid beyond the agreed joining date unless otherwise with your valid reason in written and subject to company's acceptance of your reason in this regard.

- 1. Designation:** System Software Engineer-Trainee
- 2. Compensation:** You are entitled for an annual pay of **Rs.1, 20,000(One Lakhs and Twenty Thousands Only) Per Annum**. The detailed pay structure will be given to you on your date of joining.

We welcome you to Vei Technologies family and look forward for a long and mutually beneficial association

For Vei Technologies

Dr. B. EZHILASAND



Swami

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.



Hailstone Technology

Step into the world of innovation

Date: 01-03-2021

To
Ms.BHARATHI T
Bachelor of Engineering (Electronics and Communication Engineering)
Idhaya Engineering College for Women,
Chinnasalem, Tamil Nadu 606201,

Dear Ms.BHARATHI,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer" and you will be expected to join the duty on 05-04-2021.

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We take this opportunity to welcome you to **Hailstone Technology** and we are confident that you will have a rewarding career with us.

For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing Director)



Accepted by
Name

#76, Bharathiyar Road, PapanayakanPalayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.



Hailstone Technology

Step into the world of innovation

Date: 01-03-2021

To

Ms.DEVIPRIYA G

Bachelor of Engineering (Electronics and Communication Engineering)

Idhaya Engineering College for Women,

Chinnasalem, Tamil Nadu 606201,

Dear Ms.DEVIPRIYA,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer" and you will be expected to join the duty on 05-04-2021.

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For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing Director)



Accepted by

Name

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Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

Date: 01-03-2021

To
Ms.HARANISHWARI R
Bachelor of Engineering (Electronics and Communication Engineering)
Idhaya Engineering College for Women,
Chinnasalem, Tamil Nadu 606201,

Dear Ms.HARANISHWARI,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer" and you will be expected to join the duty on 05-04-2021.

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For Hailstone Technology

Authorized Signatory



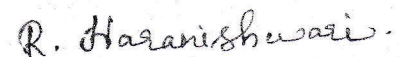
Vignesh C

(Managing Director)




Accepted by

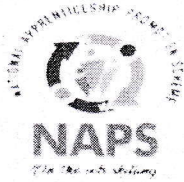
Name



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PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



Letter of Intent

9-9-2021

Mr/Ms KOWSALYA K

We are Pleased to inform you that you got selected for the Position PRODUCTION TRAINEE

for our client PANASONIC

as a PRODUCTION - TRAINEE your expected DOJ will be on 15-10-2021

You will be paid with the Stipend RS-14,000/- P.M.

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We are looking forward to having you rewarding career with us.

S. Ganesan

Authorized Signature

Ramani
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

VEI Technologies
We Design for future Technologies

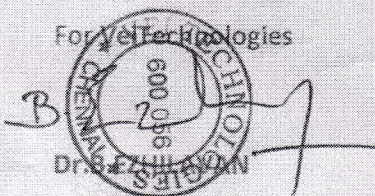
17th March 2021

Dear MADHURASREE G

We are pleased to offer you the post of **System Software Engineer-Trainee** in our organization. The terms and conditions of the offer are as below. You are expected to join on or before **07-June-2021**. Please note that the order is not valid beyond the agreed joining date unless otherwise with your valid reason in written and subject to company's acceptance of your reason in this regard.

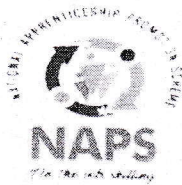
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Principi

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PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.



Letter of Intent

Mr/Ms MEENA K

09.09.2021

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We are looking forward to having you rewarding career with us.



Authorized Signature

meeni
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PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



Letter of Intent

Mr/Ms NANDHINI A

09.09.2021.

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for our client PANASONIC

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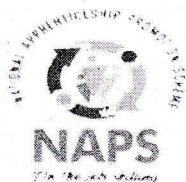
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Authorized Signature

M. Mani
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M. ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT



Letter of Intent

Mr/Ms PUNITHA D

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for our client PANASONIC

as a PRODUCTION - TRAINEE your expected DOJ will be on 5-10-2021

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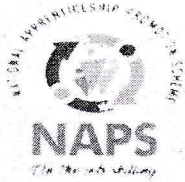
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Authorized Signature

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PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI, DT.



Letter of Intent

Mr/Ms RASIYA P

09.09.2021

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for our client PANASONIC

as a PRODUCTION - TRAINEE your expected DOJ will be on 15-10-2021

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S. Ganesha

Authorized Signature



Letter of Intent

Mr/Ms SELVABHARATHI T

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for our client PANASONIC

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S. Ganesh

Authorized Signature

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PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



Hailstone Technology

Step into the world of innovation

Date: 01-03-2021

To

Ms.SNEKA A

Bachelor of Engineering (Electronics and Communication Engineering)

Idhaya Engineering College for Women,

Chinnasalem, Tamil Nadu 606201,

Dear Ms.SNEKA,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer" and you will be expected to join the duty on 05-04-2021.

Your salary will be Rs.12,500/-(CTC) (Rupees Twelve Thousand and Five Hundred only) per month inclusive of all allowances, the Company reserves the right to revise the salary, as it deems necessary.

As an Employee, you will be expected to abide by Company rules and policies. You may not disclose confidential Company information to unauthorized third parties, and at no time may you disclose confidential information of a former employer/s to the company. You will need to submit all your qualification documents, relieving documents with a copy of each, on the date of joining.

By signing this letter of offer of employment, copy of which you will return to us, you accept the general terms specified in this letter, the compensation package and employment with Hailstone Technology. Please indicate your probable date of joining us. This offer is open for your joining Hailstone Technology till 31-05-2021.

We take this opportunity to welcome you to Hailstone Technology and we are confident that you will have a rewarding career with us.

For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing Director)



Accepted by

Name

A. Sneka

#76, Bharathiyar Road, Papanayakan Palayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



Hailstone Technology

Step into the world of innovation

Date: 01-03-2021

To

Ms.SRIMATHI M

Bachelor of Engineering (Electronics and Communication Engineering)

Idhaya Engineering College for Women,

Chinnasalem, Tamil Nadu 606201,

Dear Ms.SRIMATHI,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer" and you will be expected to join the duty on 05-04-2021.

Your salary will be Rs.12,500/- (CTC) (Rupees Twelve Thousand and Five Hundred only) per month inclusive of all allowances, the Company reserves the right to revise the salary, as it deems necessary.

As an Employee, you will be expected to abide by Company rules and policies. You may not disclose confidential Company information to unauthorized third parties, and at no time may you disclose confidential information of a former employer/s to the company. You will need to submit all your qualification documents, relieving documents with a copy of each, on the date of joining.

By signing this letter of offer of employment, copy of which you will return to us, you accept the general terms specified in this letter, the compensation package and employment with **Hailstone Technology**. Please indicate your probable date of joining us. This offer is open for your joining **Hailstone Technology** till 31-05-2021.

We take this opportunity to welcome you to **Hailstone Technology** and we are confident that you will have a rewarding career with us.

For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing Director)



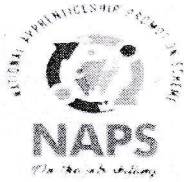
Accepted by

Name

#76, Bharathiyar Road, Papanayakan Palayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

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Letter of Intent

Mr/Ms SUGANTHI C

09.09.2021

We are Pleased to inform you that you got selected for the Position PRODUCTION - TRAINEE

for our client PANASONIC

as a PRODUCTION - TRAINEE your expected DOJ will be on 5-10-2021

You will be paid with the Stipend RS.14,000/-P.M

This letter of indent is valid subject to your academic course and experience and by submitting the required documents pertaining to your employment.

We are looking forward to having you rewarding career with us.

S. Gnanesh

Authorized Signature

Dr. R. Gurumani
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

Logskim Solutions Private Limited

Ground floor, Temple Tower, No. 476, Anna Salai, Nandanam, Chennai - 600 035.

Ph. No +91-44-4851 4605

VEI Technologies
We Design for future Technologies

17th March 2021

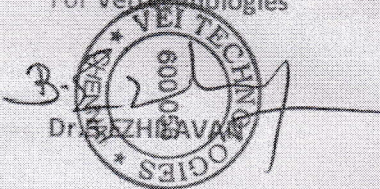
Dear SUMITHRA M

We are pleased to offer you the post of **System Software Engineer-Trainee** in our organization. The terms and conditions of the offer are as below. You are expected to join on or before **07-June-2021**. Please note that the order is not valid beyond the agreed joining date unless otherwise with your valid reason in written and subject to company's acceptance of your reason in this regard.

- 1. Designation:** System Software Engineer-Trainee
- 2. Compensation:** You are entitled for an annual pay of Rs.1, 20,000(One Lakhs and Twenty Thousands Only) Per Annum. The detailed pay structure will be given to you on your date of joining.

We welcome you to Vei Technologies family and look forward for a long and mutually beneficial association

For Vei Technologies



R. Gurumani
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



ITs yours



www.pearlsys.in

LETTER OF APPOINTMENT

June 11, 2021

Dear **Mary Valentina P,**


Private and Confidential

We are pleased to appoint you in the position of "Programmer" with PearlSys.

Terms and Conditions:

1. Your Annual Salary is Rs.1,20,000 (Rupees One Lakh Twenty Thousands Only) on a Consolidated basis.
2. You will be employed on the basis that the first 6 months will be a probationary period. Your continued employment at PearlSys is dependent on your successful completion of the probationary period. If your performance does not match PearlSys standards during probation, your supervisor can extend the probationary period.
3. Your salary and position will be reviewed after the completion of your probationary period.
4. Your salary will be paid on a monthly basis on the last day of every month.
5. For leave policies please refer PearlSys.
6. Your appointment will commence on June 11, 2021.
7. Termination of this appointment will require one month's notice by either party; however, in the case of serious misconduct no notice is required.
8. PearlSys observes various human resource and administration policies and procedures which are contained in the PearlSys handbook. These policies are varied from time to time by the management of PearlSys. You will receive a manual as part of your induction program. All employees are expected to comply with the policies and procedures of PearlSys.

Office : First Floor,Rajan Computer Press,, Kumaravadivel Street, Valappadi, Salem - 636 115.



Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., C.I.T.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.

Please signify your acceptance of these terms and conditions by signing the enclosed duplicate and returning it to HR department at your earliest convenience. Could you also sign and return the attached confidentiality undertaking.

The attached job description contains a description of your duties in the position as discussed at the interview. Please sign the copy of the job description and return it with your acceptance.

I look forward to working with you at PearlSys and wish you every success in your appointment.

For PearlSys



Authorized Signature

I accept the above mentioned terms and conditions and appointment as Programmer.

SIGNED: 

DATE: 11.6.21

Salary Split-ups:

CONFIDENTIALITY AGREEMENT

As an employee of PearlSys, I agree that I shall not, During my employment or after its termination disclose or use in any manner whatever, except for the benefit of PearlSys, any secrets, confidential knowledge or Information or any financial trading relating to PearlSys or to any former or existing member and / or client of PearlSys.

I shall only disclose or use such information if ordered by a COURT of competent jurisdiction or by PearlSys and do so only in a manner consistent with such order. Upon termination of my employment I shall immediately deliver to PearlSys all records of whatsoever nature or descriptions which are in my possession or under my control which in any relate to the business or PearlSys of any members and/or Clients.

SIGNED: 

DATE: 11.6.21

Office : First Floor, Rajan Computer Press,, Kumaravadivel Street, Valappadi, Salem - 636 115.


Dr. R. GURUMANI, M.E., Ph.D., M.B.A., MISTE, F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.



IAS

Innovative Academy For Students

February 18, 2021

Ms Nandhini
anandhinibtech20@gmail.com

Dear Nandhini,

Further to our interactions with you, we are pleased to offer you the position of Associate - Training with the Aptitude Practice at Innovative Academy for Students (mostly referred as IAS).

Your joining date is Monday, March 01, 2021. Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to IAS and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of Rs.10000/- out of which Rs.8000/- will be fixed and Rs.2000/- will be performance based pay. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an Associate - Training with an Annual CTC of Rs.300000/-. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of 2 years starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer, by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 3 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

Nandi
Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



IAS

Innovative Academy For Students

February 18, 2021

Ms Priyadarshini
priyadharshini.ds@gmail.com

Dear Priyadarshini,

Further to our interactions with you, we are pleased to offer you the position of Associate - Training with the Aptitude Practice at Innovative Academy for Students (mostly referred as IAS).

Your joining date is Monday, March 01, 2021. Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to IAS and agree to perform your duties faithfully and to the best of your ability.

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Upon confirmation of employment, you will be inducted as an Associate - Training with an Annual CTC of **Rs.300000/-**. **The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.**

Your appointment will include a commitment of service for a period of 2 years starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer, by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 3 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I²
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



IAS

Innovative Academy For Students

| Annexure I: Compensation Structure | | | |
|------------------------------------|--|-----------------------|----------------------|
| Name | Ms. Priyadarshini | Position & Department | Associate - Training |
| # | Components of Total Fixed Pay | | Per Annum (in INR) |
| 1 | Basic Pay | | 100000 |
| 2 | House Rent Allowance | | 40000 |
| 3 | Medical Allowance | | 15000 |
| 4 | Conveyance Allowance | | 19200 |
| 5 | Special Allowance | | 54200 |
| 6 | Provident Fund (Employer Contribution) | | 21600 |
| | Total Fixed Pay per annum | | 250000 |
| | Annual Performance Linked Pay (Maximum) | | 50000 |
| | Total Cost to Company | | 300000 |

Notes: *Associates will be covered under the company group insurance policies for Life Cover (Rs.10,00,000). The premium for the same will be borne by the company.

*If the employee opts out of the Provident Fund facility, the Contribution to the same shall be appropriately adjusted into the Special Allowance and paid out.

Thank you
Yours sincerely

Manigandan R
Founder - IAS
R. MANIGANDAN
Founder

Innovative Academy for Students (IAS)
Ambattur, Chennai - 600 058.

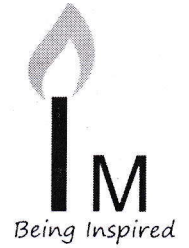
Mani
Dr.R.GURUMANTH, M.E., P.D., M.B.A., M.ISTE., F.I.F.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance

Ignited Minds Solutions



DATE: 03-07-2021


To,
RISWANA S
37, NADDU THAKKA,
KALLAKURICHI (PO), VILLUPURAM (DT)-606202

APPOINTMENT LETTER

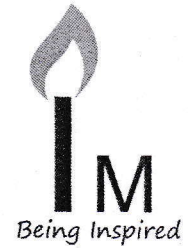
Dear Ms. Riswana S,

This has reference to your application and the subsequent discussions you had with us.

1. **Position:** You are being appointed as “**Trainee, Developer**”.
2. You will initially be based at **Puducherry**.
3. Your appointment is subject to your being medically fit at all times.
4. **Compensation and Benefits:** You will receive compensation of **1,80,000/-** per annum as outlined in the attached sheet. Income Tax or any other statutory deductions will be done at source. You will receive a performance based variable incentive that will be discretionary & based strictly on performance. You will be eligible for leave and other such benefits in accordance with the Company’s rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the rules of the company.
5. **Posting & Transfer:** Your place of work, in the first instant, is as indicated above. However, you can be transferred temporarily or permanently for duty anywhere in India, depending upon the needs of the organization. Your service may be transferred to any office of the Company or its associate organizations in India or abroad depending upon the exigencies of work. You will be governed by the transfer rules prevailing in the company at any given point of time.
6. **Probation:** You will be on probation for a period of 6 months, from your date of joining, after which your performance will be appraised. You will be confirmed in your appointment in writing on successful completion of the said probationary period. It may get extended by further period of 6 months if your performance is not found satisfactory. If no confirmation is made in writing at the end of the probationary


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Ignited Minds Solutions

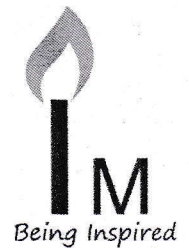


period, it will be deemed to have been extended until the company confirms you in writing.

7. During the probation period either party may terminate this agreement by giving 15 days notice or salary in lieu thereof is given.
8. **Notice period:** After confirmation, either party, by stating their intention to do so, in writing may terminate this employment at any time, provided that at least 1 months' notice or salary in lieu thereof is given.
9. However, in the event of your being guilty of misconduct or inattention or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or of any breach of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.
10. **Retirement Age:** You will retire from the services of the Company on attaining the age of 58 years.
11. You will treat matters pertaining to the Company's business interests with utmost confidentiality and such confidentiality has to be maintained during your employment with the Company and thereafter.
12. During your services with the company, you will be governed by the rules and regulations in respect to conduct & discipline and other matters as may be framed by the company from time to time.
13. You will undertake, that while in the employment of the Company, and for a period of 12 months after separation from the Company, for any reason whatsoever, you will:
 - I. Keep confidential and not disclose to any unauthorized persons
 - (a) All Company information, business and financial interests,
 - (b) Company intelligence, consisting of sensitive research, either acquired or in the process of being carried out
 - (c) Technical capability and

R. Gurumani
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IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT

Ignited Minds Solutions



- (d) Commercial intelligence disclosed to you and/ or acquired by you in the course of your employment
- II. Not employ, use and/ or engage the confidential information for any purposes other than the business of the Company and only during the course of your employment with the Company.
 - III. Not seek or obtain employment or consultancy directly or indirectly with any other Company entity/ organization or their associates/ affiliates, which is in competition with Subhkam Group.
 - IV. Solicit or endeavor to entice any employee or person involved, directly or indirectly, from any of the Company's operations.
14. You are employed in the Company full time. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the Company.
15. Amendments to the above terms and conditions, if any will be made in writing.
16. Please sign and return the duplicate copy of this letter of appointment (initialing each page) as a token of your having accepted the above terms and conditions.

Wish you all the very best in your new assignment.

Thanking You.

Yours faithfully
For **Ignited Minds Solutions**

(CEO)

Accepted

Signature & date

Maria
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.