



IDHAYA ENGINEERING COLLEGE FOR WOMEN

CHINNASALEM-606 201, KALLAKURICHI DISTRICT, TAMIL NADU, INDIA.

Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai.

2(f) Status of UGC, An ISO 9001: 2015 Certified Institution

A Christian Minority Institution run by the Franciscan Sisters of the Immaculate Heart of Mary Society, Puducherry.

Phone: 04151-258325, 258326

Website: www.iecw.edu.in

Email ID: idhaya@iecw.edu.in

5.2.1 Average percentage of placement of outgoing students during the Academic Year 2016-17

Sl.No	Name of student placed and Contact details	Program graduated from	Name of the employer with contact details	Page No
1.	Janani R, janani4agri@gmail.com	BE-ECE	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4
2.	Meenakshi R, meenaweety66@gmail.com	BE-ECE	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4
3.	Yuvasri S, 9003630448	B.Tech-IT	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4
4.	Avila Jowin A, 9787361750	BE-EEE	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4
5.	R.Priyanga, 9786868115	BE-EEE	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4
6.	Sri Rajeshwari P, rajipalani.ece@yahoo.com	BE-ECE	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4
7.	Tamilmani S, tamizhmoney@gmail.com	BE-ECE	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4
8.	Chandra Kala V, kalavijay95@gmail.com	BE-ECE	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4
9.	Jayapriya G, 9524363338	B.Tech-IT	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4
10.	Asigaadevi.A, 8807288336	BE-EEE	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4
11.	LoyalaShashini A, 9443538349	BE-EEE	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4
12.	Sreemathi J, sreemathijalath@gmail.com	BE-ECE	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4
13.	Geerthanadevi M, geerthnasinju@gmail.com	BE-ECE	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4
14.	Abinandhini G, Abinandhini6296@gmail.com	BE-ECE	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4
15.	Rebekah Adline T, rebekhaadline@gmail.com	BE-ECE	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4
16.	Virginiya X, virginivax@gmail.com	BE-ECE	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4
17.	ArockialInnocentia Mary Y, arockiyainnocentiamary@gmail.com	BE-ECE	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4

Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT



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18.	Mani Megalai S, manimegalairs@gmail.com	BE-ECE	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4
19.	Priyadarshini R, 8883828670	BE-CSE	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4
20.	Deivanai S, 8870642697	BE-CSE	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4
21.	MeenakshiMiruthila A, 9443698128	BE-CSE	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4
22.	Martina Santhana Nancy S, 9994738268	BE-CSE	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4
23.	Sangeetha V, 8098421810	BE-CSE	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4
24.	SheenazFathima S, 9626911201	BE-CSE	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4
25.	Sivasankari M, sivasankariammu@gmail.com	BE-ECE	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4
26.	Sowmiya M S, sindhusowmi91@gmail.com	BE-ECE	IDBI Federal Life Insurance Co.Ltd,Coimbatore, support@ageasfederal.com	4
27.	Aswini A, 9003630448	BE-CSE	Kuvira Cybernetics, Vellore. kuviracybernetics@gmail.com	6
28.	Daris A, 9786863235	BE-CSE	Innovative Academy For students,Ambattur,Chennai. 7373567117	7
29.	Iswarya S, 9626911201	BE-CSE	Mecniques, Coimbatore. infomecniques@gmil.com	9
30.	Lavanya M, 9786868115	BE-CSE	Innovative Academy For students,Ambattur,Chennai. 7373567117	10
31.	Madhumetha R, 9884084345	BE-CSE	Advanced Science & Technology Research Centre International, Salem. hr.astrc@gmail.com	12
32.	Meera Shiny J, 9626117905	BE-CSE	Mecniques, Coimbatore. infomecniques@gmil.com	14
33.	Nandhini B, 9382255411	BE-CSE	Kuvira Cybernetics, Vellore. kuviracybernetics@gmail.com	15
34.	Nisha A, 7598166255	BE-CSE	Advanced Science & Technology Research Centre International, Salem. hr.astrc@gmail.com	16
35.	PreethiSoundarya E, 9443547995	BE-CSE	Mecniques, Coimbatore. infomecniques@gmil.com	18
36.	Raveena R D, 9443345709	BE-CSE	Kuvira Cybernetics, Vellore. kuviracybernetics@gmail.com	19
37.	Jayalakshmi P, 9965797431	BE-EEE	Hailstone Technology, Coimbatore. info@hailstonetechnology.in	20

[Signature]
Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT



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38.	Kirubasri S, 9751534828	BE-EEE	Hailstone Technology, Coimbatore. info@hailstonetechnology.in	21
39.	Kohila G, 9443087456	BE-EEE	Hailstone Technology, Coimbatore. info@hailstonetechnology.in	22
40.	Lavanya A, 9443426256	BE-EEE	Hailstone Technology, Coimbatore. info@hailstonetechnology.in	23
41.	Paveena P, 9942110949	BE-EEE	Hailstone Technology, Coimbatore. info@hailstonetechnology.in	24
42.	Bakkiya Lakshmi T, tbakkiyalakshmi187@gmail.com	BE-ECE	Hailstone Technology, Coimbatore. info@hailstonetechnology.in	25
43.	Jayasree P, jayasree14@gmail.com	BE-ECE	Hailstone Technology, Coimbatore. info@hailstonetechnology.in	26
44.	Latha M, latha.ms412@gmail.com	BE-ECE	Hailstone Technology, Coimbatore. info@hailstonetechnology.in	27
45.	Meena V, meana03@gmail.com	BE-ECE	Hailstone Technology, Coimbatore. info@hailstonetechnology.in	28
46.	Pavithra S K, pkpavithra96@gmail.com	BE-ECE	Hailstone Technology, Coimbatore. info@hailstonetechnology.in	29
47.	Shabana J, shabanariju@gmail.com	BE-ECE	Teamlease Service Pvt.Ltd	30
48.	Sivaranjani S, sivaranjani.ece13@gmail.com	BE-ECE	Teamlease Service Pvt.Ltd	31
49.	Benazir Begum A, navap555@gmail.com	BE-ECE	Teamlease Service Pvt.Ltd	32
50.	Sowmiya T, 9942220949	BE-EEE	OM Innovation Call Services Pvt.Ltd	33
51.	Girija S, 7094848267	BE-CSE	Kuvira Cybernetics, Vellore. kuviracybernetics@gmail.com	34
52.	Soundarya S, 9791854587	BE-CSE	Kuvira Cybernetics, Vellore. kuviracybernetics@gmail.com	35

Mane
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,

PRINCIPAL

**IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT**

Private & Confidential

Coimbatore

20.12.2016

To,
THE PRINCIPAL,
IDHAYA ENGINEERING COLLEGE FOR WOMEN,
CHINNASALEM - 606 201.

Dear Sir/Madam,

Offer for final placement

It's my pleasure to write you the below candidates are shortlisted on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE [ERODE Division]. The reason why we would like to follow a minimum qualifying benchmark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealthsure Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Agency Leader. Basic salary with incentive (based on your performance) refer the annual income details below.

Annual Income:

Incentive + Basic	3,00,000
Quarterly Incentive	50,000(12,500)PQ
Total	3,50,000

Monthly Target :(4th month onwards)

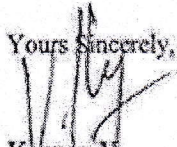
Target	2,00,000 (APE)
Code	3(NLA)
Activation	3


We will be pleased to offer on the basis of below points listed.

1. You have to apply and attend 4 days of basic training program organized at branch. After the completion of training, candidates will appear for IRDA exam.
2. Ones you clear the exam you will get 10 digit code and welcome kit with account opening form and ID card.
3. You should complete the target of 2, 00,000 with 12 NOP and earn CMS of RS 35000 within 3 months period.
4. You should have 3 candidates under you. After that you will be promoted as a Agency Leader.
5. Placement Location will be Coimbatore and Erode.

Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,


Kannan V
Branch Manager,
Coimbatore [Erode Division].


J.R.GURUMANI, M.E., PH.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.



In association with Ageas

IDBI Federal Life Insurance Co Ltd

The below candidates have shortlisted in IDBI FEDERAL LIFE INSURANCE CO LTD.

S.NO	STUDENT'S NAME	DEPT.
1	R.JANANI	ECE
2	R.MEENAKSHI	ECE
3	S.YUVASRI	IT
4	A.AVILA JOWIN	EEE
5	R.PRIYANGA	EEE
6	P.SRI RAJESHWARI	ECE
7	S.TAMILMANI	ECE
8	V.CHANDRA KALA	ECE
9	G.JAYAPRIYA	IT
10	A.ASIGAADEVI	EEE
11	A.LOYALASHASHINI	EEE
12	J.SREEMATHI	ECE
13	M.GEERTHANADEVI	ECE
14	G.ABINANDHINI	ECE
15	T.REBEKAH ADLINE	ECE
16	X.VIRGINIYA	ECE
17	Y.AROCKIA INNOCENTIA MARY	ECE
18	S.MANIMEGALAI	ECE
19	R.PRIYADHARSHNI	CSE
20	S.DEIVANAI	CSE
21	A.MEENAKSHI MIRUTHULA	CSE
22	S.MARTINA SANTHANA NANCY	CSE
23	V.SANGEETHA	CSE
24	S.SHENAAZ FATHIMA	CSE
25	M.SIVASANKARI	ECE
26	M.S. SOWMIYA	ECE

Yours Sincerely,

Kannan V.

Branch Manager,

Coimbatore [Erode Division].

Meeni

M. S. SOWMIYA, P.D., M.B.A., M.I.S.T.E., F.I.E.,

PRINCIPAL

IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.



KUVIRA CYBERNETICS

No.1/86, Kattupadi Cross Road
Near Vellore, Vellore
TamilNadu - 632 011

Dated: 01 July, 2017

LETTER OF APPOINTMENT

Dear Ms. Aswini A

It is our pleasure to offer you an appointment as a Web Designer.

Your appointment will be effective from July 28, 2017.

As agreed and accepted by you, your Gross Annual Consultation Charges/Professional Fees, inclusive of all the benefits, will be INR 1, 44,000 /- (One Lakh Forty Four Thousand Rupees only).

The applicable taxes will be deducted at source both under the State and Central Acts.

We will appreciate your immediate submission of self attested Xerox copies of the required documents with relevant originals to be returned after verification.

Please confirm your acceptance of this offer by signing the duplicate copy of this letter and return the same for our records either through a return email or by post/courier.

We will be glad to be of assistance to you on any questions/clarifications on this letter. We look forward to working with you.

Thanking you

Sincerely,

For Kuvira Cybernetics Pvt. Ltd.,



Arulbabu Donbosco
CEO and Director

Email: kuviracybernetics@gmail.com

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
HINNASALEM-606 201. KALLAKURICHI DT



IAS

Innovative Academy For Students

February 18, 2017

Ms Daris
darisars@gmail.com

Dear Daris,

Further to our interactions with you, we are pleased to offer you the position of Associate - Training with the Aptitude Practice at Innovative Academy for Students (mostly referred as IAS).

Your joining date is Monday, March 06, 2017. Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to IAS and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of Rs.10000/- out of which Rs.8000/- will be fixed and Rs.2000/- will be performance based pay. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an Associate - Training with an Annual CTC of Rs.300000/-. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of 2 years starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer, by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 3 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

R. G. Gurumani
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.



Innovative Academy For Students

Annexure I: Compensation Structure			
Name	Ms. Daris	Position & Department	Associate - Training
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		100000
2	House Rent Allowance		40000
3	Medical Allowance		15000
4	Conveyance Allowance		19200
5	Special Allowance		54200
6	Provident Fund (Employer Contribution)		21600
	Total Fixed Pay per annum		250000
	Annual Performance Linked Pay (Maximum)		50000
	Total Cost to Company		300000

Notes: *Associates will be covered under the company group insurance policies for Life Cover (Rs.10,00,000). The premium for the same will be borne by the company.

*If the employee opts out of the Provident Fund facility, the Contribution to the same shall be appropriately adjusted into the Special Allowance and paid out.

Thank you
Yours sincerely

Manigandan R
Founder – IAS
R. MANIGANDAN
Founder

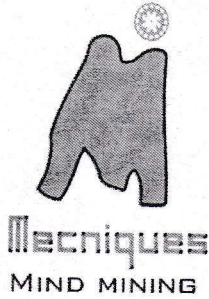
Innovative Academy for Students (IAS)
Ambattur, Chennai - 600 058.

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Manu
Dr.R.GURUMANI, M.E., Ph.D., M.B.A., MISTE., F.I.E.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.

Name & Signature of the candidate with date of acceptance



Mecniques

Dated: 15 May, 2017

ISWARYA S
Perumal Kovil St,
Kallakurichi - 606 202
Villupuram (DT)

LETTER OF APPOINTMENT

Dear Ms ISWARYA S

It is our pleasure to offer you an appointment as a Programmer with Mecniques., Coimbatore to fulfill an assignment as Programmer.

Your appointment will be effective from Monday, June 02, 2017.

As agreed and accepted by you, your Gross Annual Consultation Charges/Professional Fees, inclusive of all the benefits, will be INR 1, 44, 000 /- (One Lakh Forty Four Thousand Rupees only).

The applicable taxes will be deducted at source both under the State and Central Acts.

We will appreciate your immediate submission of self attested Xerox copies of the required documents with relevant originals to be returned after verification

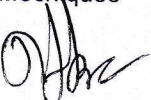
This appointment is liable to be terminated by either party giving a notice in writing for 30 days in lieu thereof subject to the acceptance of management. Your service is also liable to be terminated on adverse performance report from the client. In such case, the payment of any consequential benefits including payment of Consultation Charges/professional fees will be entirely governed by the inputs or decision from our Client.

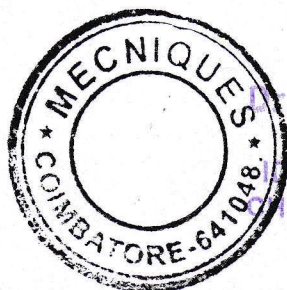
Please confirm your acceptance of this offer by signing the duplicate copy of this letter and return the same for our records either through a return email or by post/courier.


We will be glad to be of assistance to you on any questions/clarifications on this letter.

We look forward to working with you.

For Mecniques


Authorized Signatory




R. GURURAJAN, PH.D., M.B.A., MISTE, FIE,
PRINCIPAL
HAYA ENGG. COLLEGE FOR WOMEN,
MINNASELEM-606 201, KALLAKURICHI DT

Acceptance Letter


Signatures

#27-4, Villankurichi Road, Kalapatti, Coimbatore-641 048

E-mail: infomecniques@gmail.com, +91 8190091423

www.mecniques.com



IAS

Innovative Academy For Students

February 18, 2017

Ms Lavanya
layakalai43@gmail.com

Dear Lavanya,

Further to our interactions with you, we are pleased to offer you the position of Associate - Training with the Aptitude Practice at Innovative Academy for Students (mostly referred as IAS).

Your joining date is Monday, March 06, 2017. Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to IAS and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of Rs.10000/- out of which Rs.8000/- will be fixed and Rs.2000/- will be performance based pay. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an Associate - Training with an Annual CTC of Rs.300000/-. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

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Meen
J. R. GURUMANI, M.E., PH.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



IAS

Innovative Academy For Students

Annexure I: Compensation Structure

Name	Ms. Lavanya	Position & Department	Associate - Training
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2	House Rent Allowance		40000
3	Medical Allowance		15000
4	Conveyance Allowance		19200
5	Special Allowance		54200
6	Provident Fund (Employer Contribution)		21600
	Total Fixed Pay per annum		250000
	Annual Performance Linked Pay (Maximum)		50000
	Total Cost to Company		300000

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*If the employee opts out of the Provident Fund facility, the Contribution to the same shall be appropriately adjusted into the Special Allowance and paid out.

Thank you
Yours sincerely

Manigandan R
Founder – IAS

R. MANIGANDAN
Founder

Innovative Academy for Students
Ambalur, Chennai - 600 033

ACCEPTANCE OF OFFER

I confirm that I accept the above offer with all its terms and conditions of employment.

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.E.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

Name & Signature of the candidate with date of acceptance



To

Date:04.07.2017

R.MADHUMETHA
45/36,CHETTY STREET,
TIRUVANNAMALAI

Dear, R.MADHUMETHA

We are pleased to appoint you as **Software Analyst in** our organization subject to the following terms and conditions: -

1. You will be required to report for duty on 04.07.2017
2. You will be on probation for a period of Three month. On satisfactory completion of the probationary period you will be confirmed. During probationary period your service can be terminated without notice.
3. During the period of employment you will be paid a consolidated salary of Rs. 17,500 per month.
4. The salary will be reviewed once in a year and no intermittent revision will be considered except under special circumstances.
5. You will work under the Supervision of the undersigned and have to take the responsibilities assigned from time to time.
6. The working hours of the company are between 9.00 AM to 6.00 PM and your working hours will be eight to nine hours per day and you will have flexible lunchbreakof60 minutes. Sunday is weekly holiday.
7. You will be entitled of Festival, Statutory holidays and Annual holidays as per the rules of the company.

Advanced Science & Technology Research Centre International

#5/113-2, EVR House, State Bank Colony, Second Cross, Salem-
Email:hr.astrc@gmail.com

Raman
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.



8. Once you successfully completed the probationary period you have to work with us for minimum 1 Year, after that in the event of your resignation you will have to give 25 days notice or salary in lieu of this. There will be no adjustment against any available leave for the notice period. After the completion of probationary period your service can be terminated with notice period of 25 days.
9. Income Tax deduction is not carried over by the company and candidate has to make necessary arrangement to pay Income Tax applicable if any.

If you are agree able to the terms and conditions ,please sign the duplicate copy of the letter as a token of acceptance

Thanking You,

Yours faithfully,

R. Madhenth

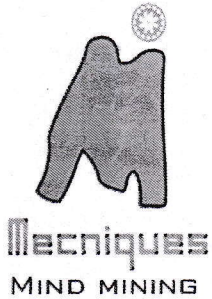
For Advanced Science and Technology Research Centre,

Manger-Training

Advanced Science & Technology Research Centre International

#5/113-2, EVR House, State Bank Colony, Second Cross, Salem-
Email: hr.astrc@gmail.com

me
Jr. R. GURUMATHI, M.E., Ph.D., M.B.A., MISTE, FIE.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



Mecniques

Dated: 15 May, 2017

MEERA SHINY J
Melsiruvallur Kutt Road,
Sankarapuram (TK),
Villupuram (DT)

LETTER OF APPOINTMENT

Dear Ms MEERA SHINY J

It is our pleasure to offer you an appointment as a Programmer with Mecniques., Coimbatore to fulfill an assignment as Programmer.

Your appointment will be effective from Monday, June 02, 2017.

As agreed and accepted by you, your Gross Annual Consultation Charges/Professional Fees, inclusive of all the benefits, will be INR 1, 44, 000 /- (One Lakh Forty Four Thousand Rupees only).

The applicable taxes will be deducted at source both under the State and Central Acts.

We will appreciate your immediate submission of self attested Xerox copies of the required documents with relevant originals to be returned after verification

This appointment is liable to be terminated by either party giving a notice in writing for 30 days in lieu thereof subject to the acceptance of management. Your service is also liable to be terminated on adverse performance report from the client. In such case, the payment of any consequential benefits including payment of Consultation Charges/professional fees will be entirely governed by the inputs or decision from our Client.

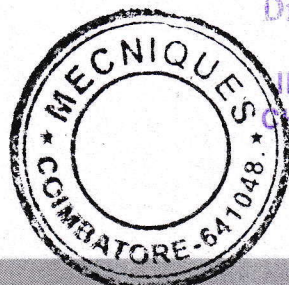
Please confirm your acceptance of this offer by signing the duplicate copy of this letter and return the same for our records either through a return email or by post/courier.

We will be glad to be of assistance to you on any questions/clarifications on this letter.

We look forward to working with you.

For Mecniques

Authorized Signatory



Meera
Dr. R. GURUMANTI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.
PRINCIPAL
SIDDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI, DT.

Acceptance Letter

Signatures

#27-4, Villankurichi Road, Kalapatti, Coimbatore-641 048

E-mail: infomecniques@gmail.com, +91 8190091423

www.mecniques.com



KUVIRA CYBERNETICS

No.1/86, Kattupadi Cross Road
Near Vellore, Vellore
TamilNadu - 632 011

Dated: 01 July, 2017

LETTER OF APPOINTMENT

Dear Ms. Nandhini B

It is our pleasure to offer you an appointment as a Web Designer.

Your appointment will be effective from July 28, 2017.

As agreed and accepted by you, your Gross Annual Consultation Charges/Professional Fees, inclusive of all the benefits, will be INR 1, 44,000 /- (One Lakh Forty Four Thousand Rupees only).

The applicable taxes will be deducted at source both under the State and Central Acts.

We will appreciate your immediate submission of self attested Xerox copies of the required documents with relevant originals to be returned after verification.

Please confirm your acceptance of this offer by signing the duplicate copy of this letter and return the same for our records either through a return email or by post/courier.

We will be glad to be of assistance to you on any questions/clarifications on this letter. We look forward to working with you.

Thanking you

Sincerely,

For Kuvira Cybernetics Pvt. Ltd.,

Arulbabu Donbosco
CEO and Director

Email: kuviracybernetics@gmail.com



Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICKI D



To

Date:04.07.2017

A.NISHA
4/573, MATHA KOVIL ST, M.METTUR,
SANKARAPURAM

Dear, A.NISHA

We are pleased to appoint you as **Software Analyst in** our organization subject to the following terms and conditions: -

1. You will be required to report for duty on 04.07.2017
2. You will be on probation for a period of Three month. On satisfactory completion of the probationary period you will be confirmed. During probationary period your service can be terminated without notice.
3. During the period of employment you will be paid a consolidated salary of Rs. 17,500 per month.
4. The salary will be reviewed once in a year and no intermittent revision will be considered except under special circumstances.
5. You will work under the Supervision of the undersigned and have to take the responsibilities assigned from time to time.
6. The working hours of the company are between 9.00 AM to 6.00 PM and your working hours will be eight to nine hours per day and you will have flexible lunchbreakof60 minutes. Sunday is weekly holiday.
7. You will be entitled of Festival, Statutory holidays and Annual holidays as per the rules of the company.

Advanced Science & Technology Research Centre International

#5/113-2, EVR House, State Bank Colony, Second Cross, Salem-
Email:hr.astrc@gmail.com

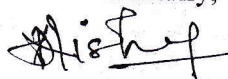
[Handwritten Signature]
I.R.GURUMATI M. PH.D. M.B.A. M. ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.



8. Once you successfully completed the probationary period you have to work with us for minimum 1 Year, after that in the event of your resignation you will have to give 25 days notice or salary in lieu of this. There will be no adjustment against any available leave for the notice period. After the completion of probationary period your service can be terminated with notice period of 25days.
9. Income Tax deduction is not carried over by the company and candidate has to make necessary arrangement to pay Income Tax applicable if any.

If you are agree able to the terms and conditions ,please sign the duplicate copy of the letter as a token of acceptance.

Thanking You,

Yours faithfully,


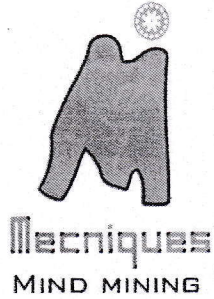
For Advanced Science and Technology Research Centre,


Manger-Training

Advanced Science & Technology Research Centre International

#5/113-2, EVR House, State Bank Colony, Second Cross, Salem-
Email:hr_astrc@gmail.com


Dr. R. GURUNATHAN, M.E., P.D., M.B.A., M.I.S.T.E., F.I.E.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.



Mecniques

Dated: 15 May, 2017

PREETHI SOUNDARYA E
7A, South Car St,
Sirkali.
Nagapattinam(Po) - 609 110

LETTER OF APPOINTMENT

Dear Ms PREETHI SOUNDARYA E

It is our pleasure to offer you an appointment as a Programmer with Mecniques., Coimbatore to fulfill an assignment as Programmer.

Your appointment will be effective from Monday, June 02, 2017.

As agreed and accepted by you, your Gross Annual Consultation Charges/Professional Fees, inclusive of all the benefits, will be INR 1, 44, 000 /- (One Lakh Forty Four Thousand Rupees only).

The applicable taxes will be deducted at source both under the State and Central Acts.

We will appreciate your immediate submission of self attested Xerox copies of the required documents with relevant originals to be returned after verification

This appointment is liable to be terminated by either party giving a notice in writing for 30 days in lieu thereof subject to the acceptance of management. Your service is also liable to be terminated on adverse performance report from the client. In such case, the payment of any consequential benefits including payment of Consultation Charges/professional fees will be entirely governed by the inputs or decision from our Client.

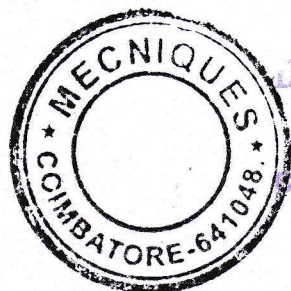
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We look forward to working with you.

For Mecniques

Authorized Signatory



Renee
Dr. R. GURUMANTI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL
ADHAYA ENGG. COLLEGE FOR WOMEN
HINNASALEM-606 201, KALLAKURICHIPET

Acceptance Letter

Signatures

#27-4, Villankurichi Road, Kalapatti, Coimbatore-641 048

E-mail: infomecniques@gmail.com, +91 8190091423

www.mecniques.com



KUVIRA CYBERNETICS

No.1/86, Kattupadi Cross Road
Near Vellore, Vellore
TamilNadu - 632 011

Dated: 01 July, 2017

LETTER OF APPOINTMENT

Dear Ms. Raveena R D

It is our pleasure to offer you an appointment as a Trainee Programmer.

Your appointment will be effective from July 28, 2017.

As agreed and accepted by you, your Gross Annual Consultation Charges/Professional Fees, inclusive of all the benefits, will be INR 1, 68,000 /- (One Lakh Sixty Eight Thousand Rupees only).

The applicable taxes will be deducted at source both under the State and Central Acts.

We will appreciate your immediate submission of self attested Xerox copies of the required documents with relevant originals to be returned after verification.

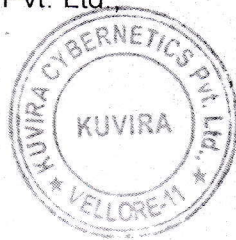
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We will be glad to be of assistance to you on any questions/clarifications on this letter. We look forward to working with you.

Thanking you

Sincerely,

For Kuvira Cybernetics Pvt. Ltd.



Arulbabu Donbosco
CEO and Director

Email: kuviracybernetics@gmail.com

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



Hailstone Technology

Step into the world of innovation

Date: 06-03-2017

To
Ms.JAYALAKSHMI P
Bachelor of Engineering (Electrical and Electronics Engineering)
Idhaya Engineering College for Women,
Chinnasalem, Tamil Nadu 606201,

Dear Ms.JAYALAKSHMI,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer", and you will be expected to join the duty on 03-04-2017.

Your salary will be Rs.12,500/- (CTC) (Rupees Twelve Thousand and Five Hundred only) per month inclusive of all allowances, the Company reserves the right to revise the salary, as it deems necessary.

As an Employee, you will be expected to abide by Company rules and policies. You may not disclose confidential Company information to unauthorized third parties, and at no time may you disclose confidential information of a former employer/s to the company. You will need to submit all your qualification documents, relieving documents with a copy of each, on the date of joining.

By signing this letter of offer of employment, copy of which you will return to us, you accept the general terms specified in this letter, the compensation package and employment with **Hailstone Technology**. Please indicate your probable date of joining us. This offer is open for your joining **Hailstone Technology** till 31-05-2017.

We take this opportunity to welcome you to **Hailstone Technology** and we are confident that you will have a rewarding career with us.

For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing Director)



Accepted by
Name

#76, Bharathiyar Road, Papanayakan Palayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

Wani
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL

 **Hailstone Technology**
Step into the world of innovation

Date: 06-03-2017

To
Ms.KIRUBASRI S
Bachelor of Engineering (Electrical and Electronics Engineering)
Idhaya Engineering College for Women,
Chinnasalem, Tamil Nadu 606201,

Dear Ms.KIRUBASRI,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "**Embedded Design Engineer**", and you will be expected to join the duty on 03-04-2017.

Your salary will be Rs.12,500/- (CTC) (Rupees Twelve Thousand and Five Hundred only) per month inclusive of all allowances, the Company reserves the right to revise the salary, as it deems necessary.

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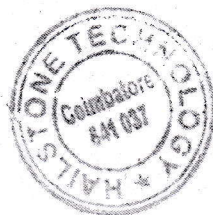
For Hailstone Technology

Authorized Signatory



Vignesh C

(Managing Director)



Accepted by
Name



#76, Bharathiyar Road, Papanayakan Palayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL

IDHAYA ENGG. COLLEGE FOR WOMEN



Hailstone Technology

Step into the world of innovation

Date: 06-03-2017

To
Ms.KOHILA G
Bachelor of Engineering (Electrical and Electronics Engineering)
Idhaya Engineering College for Women,
Chinnasalem, Tamil Nadu 606201,

Dear Ms.KOHILA,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer", and you will be expected to join the duty on 03-04-2017.

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For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing Director)



Accepted by

Name

#76, Bharathiyar Road, Papanayakan Palayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

new
Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.



Hailstone Technology

Step into the world of innovation

Date: 06-03-2017

To

Ms.LAVANYA A

Bachelor of Engineering (Electrical and Electronics Engineering)

Idhaya Engineering College for Women,

Chinnasalem, Tamil Nadu 606201,

Dear Ms.LAVANYA,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer", and you will be expected to join the duty on 03-04-2017.

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For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing Director)



Accepted by

Name

#76, Bharathiyar Road, Papanayakan Palayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

Manu
Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.

Date: 06-03-2017

To
Ms.PAVEENA P
Bachelor of Engineering (Electrical and Electronics Engineering)
Idhaya Engineering College for Women,
Chinnasalem, Tamil Nadu 606201,

Dear Ms.PAVEENA,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer", and you will be expected to join the duty on 03-04-2017.

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For Hailstone Technology

Authorized Signatory

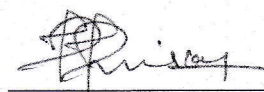


Vignesh C

(Managing Director)

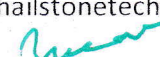


Accepted by
Name



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www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in


Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.



Hailstone Technology

Step into the world of innovation

Date: 06-03-2017

To

Ms.BAKKIYA LAKSHMI T

Bachelor of Engineering (Electronics and Communication Engineering)

Idhaya Engineering College for Women,

Chinnasalem, Tamil Nadu 606201,

Dear Ms.BAKKIYA LAKSHMI,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer" and you will be expected to join the duty on 03-04-2017.

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For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing Director)



Accepted by

Name

#76, Bharathiyar Road, PapanayakanPalayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

Mani
Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL

IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



Hailstone Technology

Step into the world of innovation

Date: 06-03-2017

To

Ms.JAYASREE P

Bachelor of Engineering (Electronics and Communication Engineering)

Idhaya Engineering College for Women,

Chinnasalem, Tamil Nadu 606201,

Dear Ms.JAYASREE,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer" and you will be expected to join the duty on 03-04-2017.

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For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing Director)



Accepted by

Name

#76, Bharathiyar Road, PapanayakanPalayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606-201, KALLAKURICHI DT.



Hailstone Technology

Step into the world of innovation

Date: 06-03-2017

To

Ms.LATHA M

Bachelor of Engineering (Electronics and Communication Engineering)

Idhaya Engineering College for Women,

Chinnasalem, Tamil Nadu 606201,

Dear Ms.LATHA,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer" and you will be expected to join the duty on 03-04-2017.

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For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing Director)



Accepted by

Name

#76, Bharathiyar Road, PapanayakanPalayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,

PRINCIPAL

IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



Hailstone Technology

Step into the world of innovation

Date: 06-03-2017

To

Ms.MEENA V

Bachelor of Engineering (Electronics and Communication Engineering)

Idhaya Engineering College for Women,

Chinnasalem, Tamil Nadu 606201,

Dear Ms.MEENA,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer" and you will be expected to join the duty on 03-04-2017.

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For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing Director)



Accepted by

Name

V. Meena

#76, Bharathiyar Road, PapanayakanPalayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M. ISTE., F.I.E.,

PRINCIPAL

IDHAYA ENGG. COLLEGE FOR WOMEN

CHINNASALEM-606 201. KALLAKURICHI DT



Hailstone Technology

Step into the world of innovation

Date: 06-03-2017

To

Ms.PAVITHRA S K

Bachelor of Engineering (Electronics and Communication Engineering)
Idhaya Engineering College for Women,
Chinnasalem, Tamil Nadu 606201,

Dear Ms.PAVITHRA,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer" and you will be expected to join the duty on 03-04-2017.

Your salary will be Rs.12,500/- (CTC) (Rupees Twelve Thousand and Five Hundred only) per month inclusive of all allowances, the Company reserves the right to revise the salary, as it deems necessary.

As an Employee, you will be expected to abide by Company rules and policies. You may not disclose confidential Company information to unauthorized third parties, and at no time may you disclose confidential information of a former employer/s to the company. You will need to submit all your qualification documents, relieving documents with a copy of each, on the date of joining.

By signing this letter of offer of employment, copy of which you will return to us, you accept the general terms specified in this letter, the compensation package and employment with **Hailstone Technology**. Please indicate your probable date of joining us. This offer is open for your joining **Hailstone Technology** till 31-05-2017.

We take this opportunity to welcome you to **Hailstone Technology** and we are confident that you will have a rewarding career with us.

For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing Director)



Accepted by

Name

#76, Bharathiyar Road, PapanayakanPalayam, Coimbatore-641037. Mobile: +91 8056429903.

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IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



LETTER OF INTENT

Location: Chennai

Date: 12th April 2017

Dear: J. Shabana

With reference to your interview with us, we are pleased to inform that you are selected for the position of Tech Support as per terms & conditions discussed with you.

You will be entitled to an all-inclusive Annual compensation (cost to company) of RS: 10000/- (Rupees Ten thousand only) As discussed & agreed

If you agree to these terms, we would like you to join our company on 22 EPIF or this letter will stand null and void.

This letter is intended only as an "expression of interest" of the potential offer from TEAMLEASE SERVICE PVT.LTD

Please note that:

1. The offer will be withdrawn in case you do not notify a delay in joining or we are unable to agree to an alternative joining date
2. The final offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so
3. An employee-employer relationship between you and your company shall be established only upon the company issuance of a legally binding agreement of employment/Appointment letter
4. No arrears entertained at the time of joining.

Acceptance: I have clearly read this letter and fully understand the terms and conditions of my employment I accept the same without any reservations.

Date

J. Shabana
Candidate signature

Sincerely,

Authorized Signature



Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



LETTER OF INTENT

Location: Chennai

Date: 12th April 2017

Dear: S. Sivarajani

With reference to your interview with us, we are pleased to inform that you are selected for the position of Tech Support as per terms & conditions discussed with you.

You will be entitled to an all-inclusive Annual compensation (cost to company) of RS: 10,000/- (Rupees Ten thousand only only) As discussed & agreed

If you agree to these terms, we would like you to join our company on 22 SEP 17 or this letter will stand null and avoid.

This letter is intended only as an "expression of interest" of the potential offer from TEAMLEASE SERVICE PVT.LTD

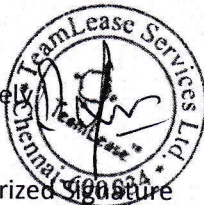
Please note that:

1. The offer will be withdrawn in case you do not notify a delay in joining or we are unable to agree to an alternative joining date
2. The final offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so
3. An employee-employer relationship between you and your company shall be established only upon the company issuance of a legally binding agreement of employment/Appointment letter
4. No arrears entertained at the time of joining.

Acceptance: I have clearly read this letter and fully understand the terms and conditions of my employment I accept the same without any reservations.

12.04.2017.
Date

S. Sivarajani
Candidate signature

Sincerely,

Authorized Signature

R. Gurumani
Dr. R. GURUMANI, M.E. PH.D. M.A. MASTE. FIL.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.



LETTER OF INTENT

Location: Chennai

Date: 12th April 2017

Dear: Benazvi Begum. A

With reference to your interview with us, we are pleased to inform that you are selected for the position of Tech Support as per terms & conditions discussed with you.

You will be entitled to an all-inclusive Annual compensation (cost to company) of RS: 10,000/- (Rupees Ten thousand only only) As discussed & agreed

If you agree to these terms, we would like you to join our company on 22 SEP 17 for this letter will stand null and avoid.

This letter is intended only as an "expression of interest" of the potential offer from TEAMLEASE SERVICE PVT.LTD

Please note that:

1. The offer will be withdrawn in case you do not notify a delay in joining or we are unable to agree to an alternative joining date
2. The final offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so
3. An employee-employer relationship between you and your company shall be established only upon the company issuance of a legally binding agreement of employment/Appointment letter
4. No arrears entertained at the time of joining.

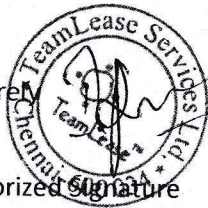
Acceptance: I have clearly read this letter and fully understand the terms and conditions of my employment I accept the same without any reservations.

12.04.2017
Date

A. Benazvi Begum. A
Candidate signature

Sincerely,

Authorized Signature



Manvi
Dr. R. GURUMANI, M.E. P.D. M.B.A. MISTE. FIF.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



Operational Excellence through Integrated Quality and ISO compliance management (ISO 9001 : 2000)

Offer Letter

Dear *Sowmiya T*

In reference to the Interview we had recently, pleased to offer you a post of TSE in our organization subject to the following terms and conditions:

Terms & Conditions:

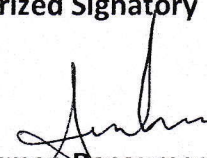
- Your initial appointment will be at Chennai and your DOJ will be on 28-Aug-2017
- Your Salary will be 1,08,000 Per ANIAM CTC.
- Your initial probation period will be for 180 days and successful completion of 180 days, your services will be regularized.
- If you resign from your post you shall have to serve a Notice Period of 30 days failing which you would not be served with your Perks and Incentives & No Relieving / Experience letter will be issued to you.
- The Company reserves the right to terminate your services on ground of policy, misconduct, unsatisfactory job performance and if you are found absent from your duty for a continuous period of five days without prior leave or intimation to HR Dept and your immediate Operational Head, this will be treated as abandonment of services and accordingly your services will stand terminated and no dues whatsoever will be paid to you.
- The offer will cease immediately if and when any of the statement made for particulars given in your application is found to be non-factual or incorrect.
- Your salary, remuneration details and other terms of employment are confidential to you only and must not be discussed with anyone under any circumstances. Should you have any queries or questions they should be discussed with your HR Manager only.

We welcome you to our organization and look forward to your valuable contribution to the Company.

Please confirm your acceptance by signing a copy of this letter.

Authorized Signatory

I Accept & Confirm


Human Resources
(Om Innovation Call Services Pvt.Ltd.)

Name: *T. Jay*

Dr. R. Gurumani
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

Delhi (Head Office)

C-7, C-Block, Community Centre,
Janak Puri 110058
Ph.: +91 11 4157 8515

Mumbai

303 Shreya House, Pareira Hill Road,
Off Andheri Kurla Road,
Andheri East 400093

Chennai

Door No: 20/25,
North Usman Road,
T. Nagar 600017

Website: www.ominnovation.com



KUVIRA CYBERNETICS

No.1/86, Kattupadi Cross Road
Near Vellore, Vellore
TamilNadu - 632 011

Dated: 01 July, 2017

LETTER OF APPOINTMENT

Dear Ms. Girija S

It is our pleasure to offer you an appointment as a Software Programmer.

Your appointment will be effective from July 28, 2017.

As agreed and accepted by you, your Gross Annual Consultation Charges/Professional Fees, inclusive of all the benefits, will be INR 1, 68,000 /- (One Lakh Sixty Eight Thousand Rupees only).

The applicable taxes will be deducted at source both under the State and Central Acts.

We will appreciate your immediate submission of self attested Xerox copies of the required documents with relevant originals to be returned after verification.

Please confirm your acceptance of this offer by signing the duplicate copy of this letter and return the same for our records either through a return email or by post/courier.

We will be glad to be of assistance to you on any questions/clarifications on this letter. We look forward to working with you.

Thanking you

Sincerely,

For Kuvira Cybernetics Pvt. Ltd.,



Arulbabu Donbosco
CEO and Director

Email: kuviracybernetics@gmail.com

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



KUVIRA
CYBERNETICS

KUVIRA CYBERNETICS

No.1/86, Kattupadi Cross Road
Near Vellore, Vellore
TamilNadu - 632 011

Dated: 01 July, 2017

LETTER OF APPOINTMENT

Dear Ms. Soundarya S

It is our pleasure to offer you an appointment as a Software Programmer.

Your appointment will be effective from July 28, 2017.

As agreed and accepted by you, your Gross Annual Consultation Charges/Professional Fees, inclusive of all the benefits, will be INR 1, 68,000 /- (One Lakh Sixty Eight Thousand Rupees only).

The applicable taxes will be deducted at source both under the State and Central Acts.

We will appreciate your immediate submission of self attested Xerox copies of the required documents with relevant originals to be returned after verification.

Please confirm your acceptance of this offer by signing the duplicate copy of this letter and return the same for our records either through a return email or by post/courier.

We will be glad to be of assistance to you on any questions/clarifications on this letter. We look forward to working with you.

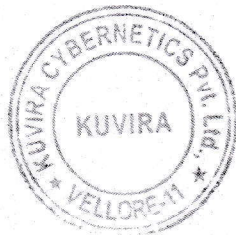
Thanking you

Sincerely,

For Kuvira Cybernetics Pvt. Ltd.,

Arulbabu Donbosco
CEO and Director

Email: kuviracybernetics@gmail.com



Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
MINNASALEM-606 201, KALLAKURICHI