



IDHAYA ENGINEERING COLLEGE FOR WOMEN

CHINNASALEM-606 201, KALLAKURICHI DISTRICT, TAMIL NADU, INDIA.

Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai.

2(f) Status of UGC, An ISO 9001: 2015 Certified Institution

A Christian Minority Institution run by the Franciscan Sisters of the Immaculate Heart of Mary Society, Puducherry.

Phone: 04151-258325, 258326

Website: www.iecw.edu.in

Email ID: indhaya@iecw.edu.in

Academic Year 2019-20



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R. Gurumani
Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
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Abstract – Staff count – Department wise



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Programme Name	Programme Code	Total number of Students as per intake (II,III,IV)	AICTE Ratio (Staff:Student)	No. of Sanctioned Posts	Number of Full Time Teachers
B.E-Computer Science and Engineering	104	60+60+60=180	1:20	9	9
B.E-Electrical and Electronics Engineering	105	60+60+60=180	1:20	9	9
B.E-Electronics and Communication Engineering	106	60+60+120=240	1:20	12	12
B.Tech.-Information Technology	205	60+60+60=180	1:20	9	9
M.E-Communication Systems	403	18+18=36	1:12	3	3
M.E-Computer Science and Engineering	405	18+18=36	1:12	3	3
Science and Humanities	Common	240	1:20	12	12
TOTAL				57	57

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Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.
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**Circular for list of faculties
approved by Competent Authority**



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Ref: IECW/ADM/SL/2019

Date:08/07/2019

CIRCULAR

I hereby inform that the enlisted faculty members are bonafide faculty of our Institution for the academic year 2019-20.

Encl: List of Eligible Faculty members

Principal

Copy

1. Rev. Secretary for her kind information
2. Vice Principal
3. All Hod's – To be circulated among staff members
4. File

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List of Faculty members

Sl. No.	Name	Designation	Department
1.	S.Jaya Prakash	Associate Professor	Computer Science and Engineering
2.	Sr. J. Arockia Jaya	Associate Professor	Computer Science and Engineering
3.	Sr. C. Jansi Sophia Mary	Assistant Professor	Computer Science and Engineering
4.	S. Prabakaran	Assistant Professor	Computer Science and Engineering
5.	P. Mohanavalli	Assistant Professor	Computer Science and Engineering
6.	R. Priyadharshni	Assistant Professor	Computer Science and Engineering
7.	V. Hemalatha	Assistant Professor	Computer Science and Engineering
8.	S. Roja	Assistant Professor	Computer Science and Engineering
9.	C. Madhubala	Assistant Professor	Computer Science and Engineering
10.	K. Gandhimathi	Associate Professor	Computer Science and Engineering
11.	Dr. S. Jayasundar	Associate Professor	Computer Science and Engineering
12.	R. Govindan	Assistant Professor	Computer Science and Engineering
13.	V. Karthikeyan	Assistant Professor	Electrical and Electronics Engineering
14.	C. Kumar	Assistant Professor	Electrical and Electronics Engineering
15.	S. Silambarasan	Assistant Professor	Electrical and Electronics Engineering
16.	T. Jayapriya	Assistant Professor	Electrical and Electronics Engineering
17.	J. R. Lydia Jenifer	Assistant Professor	Electrical and Electronics Engineering
18.	V. Devi Priya	Assistant Professor	Electrical and Electronics Engineering
19.	A. V. Sindhuja	Assistant Professor	Electrical and Electronics Engineering
20.	B. Kanmani	Assistant Professor	Electrical and Electronics Engineering
21.	Dr. Sr. A. Jenitta	Associate Professor	Electronics and Communication Engg.
22.	S. Dhanalakshmi	Associate Professor	Electronics and Communication Engg.
23.	Sr. J. Catherina Mary	Assistant Professor	Electronics and Communication Engg.
24.	M. Mahesh	Assistant Professor	Electronics and Communication Engg.
25.	R. Gayathri	Assistant Professor	Electronics and Communication Engg.
26.	N. Hemalatha	Assistant Professor	Electronics and Communication Engg.
27.	W. Selvi	Assistant Professor	Electronics and Communication Engg.
28.	A. Ruby Roselin	Assistant Professor	Electronics and Communication Engg.
29.	K. Mohana	Associate Professor	Electronics and Communication Engg.
30.	J. Sumitha Josphine	Assistant Professor	Electronics and Communication Engg.
31.	S. Ranjitha	Assistant Professor	Electronics and Communication Engg.
32.	A. Keerthana	Assistant Professor	Electronics and Communication Engg.
33.	Dr. S. A. Amutha Jeevakumari	Professor	Electronics and Communication Engg.
34.	P. Poovizhi	Associate Professor	Electronics and Communication Engg.
35.	V. Dhivyapriya	Assistant Professor	Electronics and Communication Engg.
36.	A. Joseph Selva Kumar	Associate Professor	Information Technology

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E., D.
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37.	Sr. S. Sevathi Therese	Assistant Professor	Information Technology
38.	Sr. I. Maria Anand Milani	Assistant Professor	Information Technology
39.	P.Sumathi	Assistant Professor	Information Technology
40.	K.Kodevi	Assistant Professor	Information Technology
41.	S. Jeeva	Assistant Professor	Information Technology
42.	N. Sumitha	Assistant Professor	Information Technology
43.	I. Jenifer	Assistant Professor	Information Technology
44.	P. Varshini	Assistant Professor	Information Technology
45.	Dr. R. Gurumani	Professor	Science and Humanities
46.	S. Peter Francis	Assistant Professor	Science and Humanities
47.	Dr. A. Praveena	Professor	Science and Humanities
48.	B. Thilagam	Assistant Professor	Science and Humanities
49.	K. Solaiyammal	Assistant Professor	Science and Humanities
50.	M. Abinaya	Assistant Professor	Science and Humanities
51.	D. Santhiya	Assistant Professor	Science and Humanities
52.	B. Priyadharshini	Assistant Professor	Science and Humanities
53.	K. S. Yuvarani	Assistant Professor	Science and Humanities
54.	A. Rosy Rexaline	Assistant Professor	Science and Humanities
55.	M. Ramya	Assistant Professor	Science and Humanities
56.	B. Dharanya	Assistant Professor	Science and Humanities
57.	R. Lilly Leela Rosy	Assistant Professor	Science and Humanities


Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISIT, P.h.
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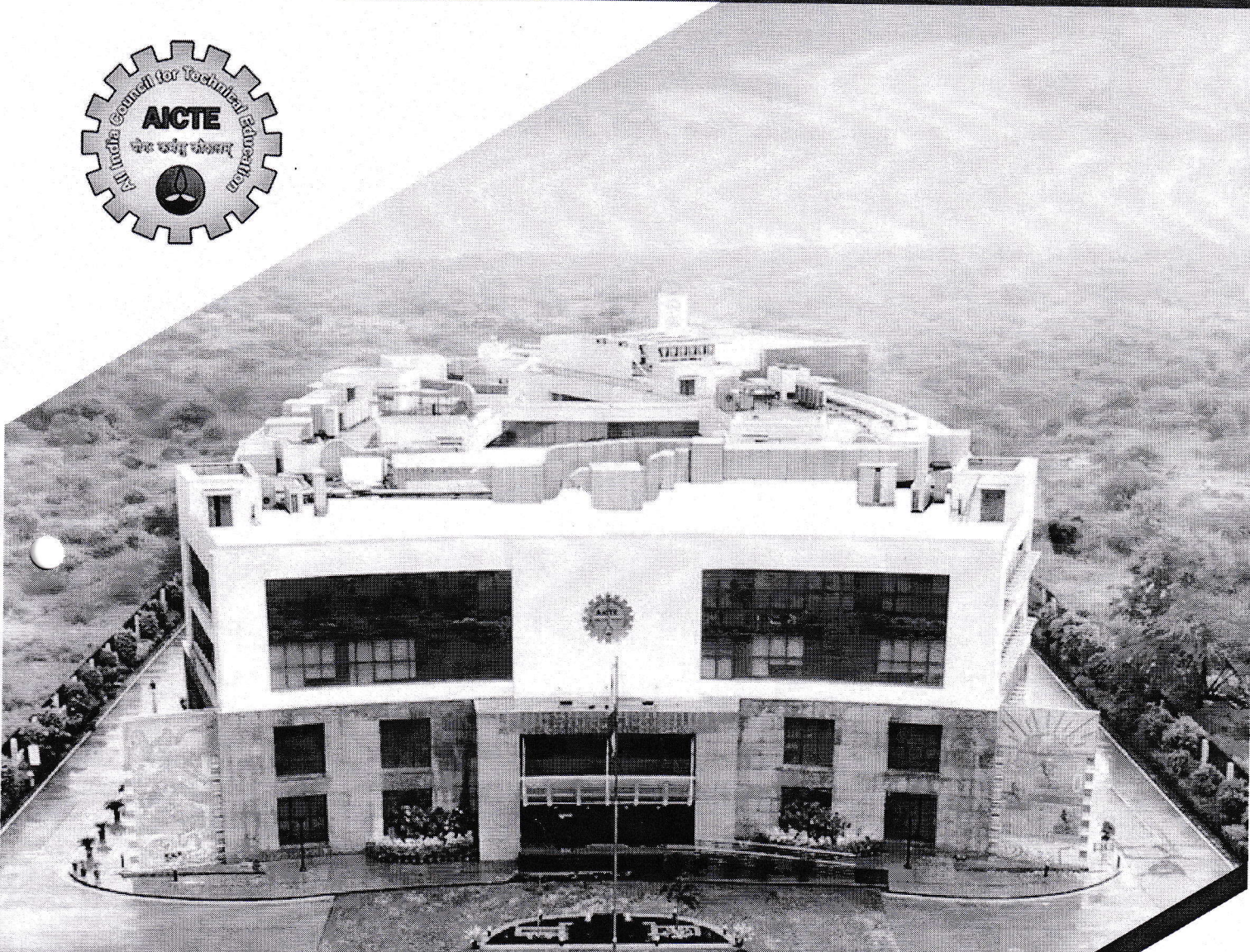
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**AICTE Copy of Faculty – Student
ratio**



APPROVAL PROCESS HANDBOOK

2019-20

**ALL INDIA COUNCIL
FOR TECHNICAL EDUCATION**

R. Gurumani
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
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CHINNASEM, 606 201, KALLAKURICHI DT.

7.0 Norms for Faculty requirements and Cadre Ratio for the Technical Institutions

7.1 Diploma/ Post Diploma Certificate Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Lecturer	Total
		A	B	C	D = A+B+C
Engineering and Technology/ Architecture/ Applied Arts and Crafts/ Design/ Hotel Management and Catering Technology/ Management	1:25	1	1 per Department	(S/ 25) – (A+B)	S/25
Pharmacy	1:20	1	1 per Department	(S/ 20) – (A+B)	S/20

S - Sum of the number of students as per "Approved Intake" at all years

7.2 Under Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering and Technology	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$
Pharmacy	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$
Architecture and Planning						
a. Architecture	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
b. Planning	1:16	1	$\frac{S}{16xR} - 1$	$\frac{S}{16xR} \times 2$	$\frac{S}{16xR} \times 6$	$\frac{S}{16}$
Applied Arts Crats and Design						
a. Applied Arts and Crafts	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
b. Design	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
Hotel Management and Catering Technology	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$

S - Sum of the number of students as per "Approved Intake" for all years, R = (1+2+6)

7.3 Post Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
*Engineering and Technology	1:12	-	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12}$
*Pharmacy						
M.Pharm.	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
Pharm. D.	1:15	-	$\frac{S}{15xR}$	$\frac{S}{15xR}$	$\frac{S}{15xR}$	$\frac{S}{15}$
*Architecture and Planning						
a. Architecture	1:8	-	$\frac{S}{8xR}$	$\frac{S}{8xR}$	$\frac{S}{8xR}$	$\frac{S}{8}$
b. Planning	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
*Applied Arts Crafts and Design						
a. Applied Arts and Crafts	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
b. Design	1:7.5	-	$\frac{S}{7.5xR}$	$\frac{S}{7.5xR}$	$\frac{S}{7.5xR}$	$\frac{S}{7.5}$
*Hotel Management and Catering Technology	1:12	-	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12}$
#MCA	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$
#MBA/ PGDM	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$

S - Sum of the number of students as per "Approved Intake" for all years
 *R = (1+1+1), In case of non-availability of qualified Professor, an Associate Professor may be considered.
 #R = (1+2+6)

In Integrated Planning Course, Faculty requirement is 1:16 for the first three years and 1:10 for the next two years.

Cadre Ratio shall be 1:2:6 (Not applicable to Diploma Level).

However, Institutions Deemed to be Universities/ Institutions having Accreditation/ Autonomy status shall maintain a better Cadre ratio.

Heaveni
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**Sample – Appointment order,
Relieving order**



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Sr. JOHN BRITTO MARY, FIHM.,
SECRETARY

Date:..... 03/12/2018

Ref: IECW / Appt / ECE / 2018-19

APPOINTMENT ORDER

To

Ms.J.Sumitha Josphine,
813, Balaji Nagar, Keelperumpakkam,
Villupuram – 605 602

Respected Madam,

Sub: Appointment order - reg.

In Continuation of the Interview conducted on 03/12/2018, we are pleased to appoint you as **Assistant Professor** in the **Department of Electronics and Communication Engineering** in **Idhaya Engineering College for Women, Chinnasalem**, with effect from 2nd January, 2019 subject to the following terms and conditions.

1. You will be paid in the pay scale of 15600-39100 /-.
2. You shall be on probation for a period of one year from the date of joining duty. Based on your performance your confirmation will be considered.
3. You will be under the administrative and functional control of the Secretary, and the academic guidance of the Principal.
4. You shall be the full time employee of this institution only. You shall not be permitted to leave the institution in the middle of the academic year. If so three months Prior notice has to be given. Your service may be terminated at anytime if it is unsatisfactory.
5. Please sign and return the duplicate of this letter in token of your acceptance of the above terms and conditions.

SECRETARY
Sr. JOHN BRITTO MARY, FIHM.,
SECRETARY

I accept the terms and conditions given in the appointment order and confirm that I will report to duty on 02/01/2019 and deposit all the original certificates to the Secretary of this Institution.

J. Sumitha Josphine

SIGNATURE OF THE CANDIDATE

Name : Ms.J.Sumitha Josphine

Designation: Assistant Professor

Chinnasalem - 606 201, Villupuram District, Tamil Nadu.

email: idhaya@iecw.edu.in

Heena
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.J.S.P.
PRINCIPAL

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Sr. JOHN BRITTO MARY, FIHM,
SECRETARY

Date:.....19.10.2019

Ref: IECW / ADM / HR / STAFF / RO / 2019

RELIEVING ORDER

This is to certify that **Ms. M. Benitta Mary**, Assistant Professor in the Department of Electrical and Electronics Engineering is relieved from her regular duties on 19th October, 2019. She executed all her responsibilities well.

John Britto Mary
SECRETARY 18/10/19

Sr. JOHN BRITTO MARY, FIHM,
SECRETARY,
IDHAYA ENGINEERING COLLEGE FOR WOMEN,
CHINNASALEM-606 201, VILLUPURAM DISTRICT.

Neemi
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Sr. JOHN BRITTO MARY, FIHM.,
SECRETARY

Date:.....
29.04.2019


Ref: IECW / ADM / HR / STAFF / RO / 2019

RELIEVING ORDER

This is to certify that **Mrs. A. Josephine Sugan Priya** , Assistant Professor in the Department of Electronics and Communication Engineering is relieved from her regular duties on 30th March, 2019. She executed all her responsibilities well.


SECRETARY

Sr. JOHN BRITTO MARY, FIHM.,
SECRETARY,
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CHINNASALEM-606 201, VILLUPURAM DISTRICT, TAMIL NADU.


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Sr. JOHN BRITTO MARY, FIHM.,
SECRETARY

Date: 12.10.2019


Ref: IECW / ADM / HR / STAFF / RO / 2019

RELIEVING ORDER

This is to certify that Mrs. A. Safana Amala Yazhini, Assistant Professor in the Department of Electronics and Communication Engineering is relieved from her regular duties on 29th June, 2019. She executed all her responsibilities well.


SECRETARY

Sr. JOHN BRITTO MARY, FIHM.,
SECRETARY,
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